ED 373 829 JC 940 479

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TITLE Follow-Up Study of 1992 Harper College Harper College

Career Alumni. Volume XXII, Number 14, March 1994.

INSTITUTION William Rainey Harper Coll., Palatine, Ill. Office of

Planning and Research.

PUB DATE Mar 94 NOTE 52p.

PUB TYPE Statistical Data (110) -- Reports -

Research/Technical (143) -- Tests/Evaluation

Instruments (160)

EDRS PRICE MF01/PC03 Plus Postage.

DESCRIPTORS College Transfer Students; Community Colleges;

Educational Attainment; *Education Work Relationship;

*Employment Patterns; Followup Studies; Graduate Surveys; Longitudinal Studies; Mail Surveys;

*Outcomes of Education; Participant Satisfaction; Relevance (Education); Salaries; Trend Analysis; Two

Year Colleges: "Two Year College Students:

*Vocational Education

IDENTIFIERS William Rainey Harper College IL

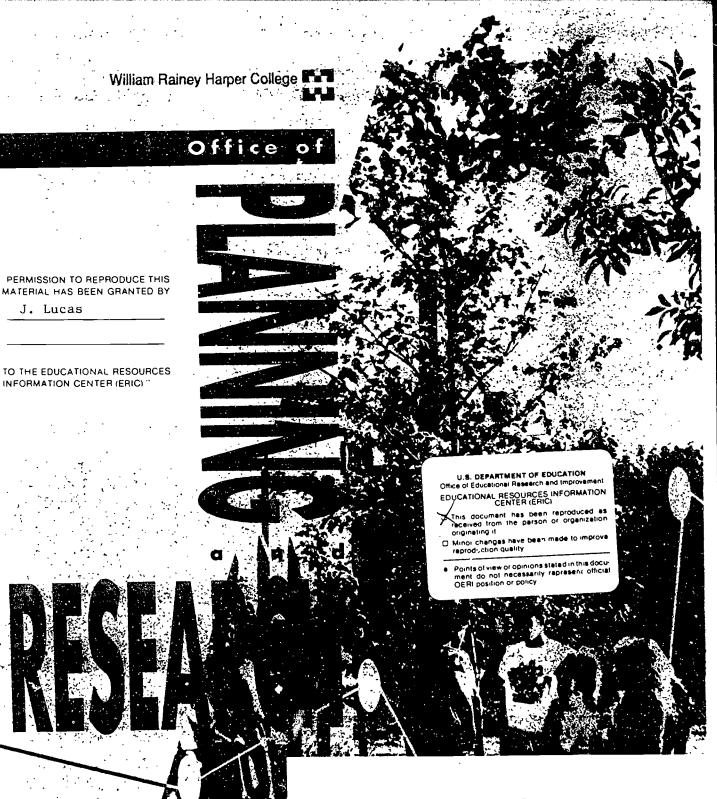
ABSTRACT

A study was conducted to evaluate the career programs at William Rainey Harper College (WRHC) (Illinois) through a local follow-up of WRHC career alumni. Alumni who earned 48 or more credit hours during the 1991-92 year in a career major were surveyed. After two mailings and a telephone follow-up, a 73% response rate was achieved. Study findings, compared to findings about 1987-88 and 1989-90 career alumni, included the following: (1) 39.2% of the alumni were employed full time and not attending school, compared to 52.7% of the 1984 alumni; (2) 19.5% of the 1992 alumni were employed part time, and 41.9% of these indicated that they preferred part-time employment; (3) 17.3% of the 1992 alumni were presently enrolled in college full time, 23% were enrolled part time, 17.3% planned to enroll next year, and 20.7% planned to enroll at some time; (4) 37.8% of the 1992 alumni had received an associate degree in applied science, 14.8% an associate degree in science, 12.8% an associate degree in arts, and 30.4% no degree; (5) 58.4% of those who had not received a degree wer. still attending WRHC, and 16.8% preferred attending another college; (6) 50% of the 1992 alumni were employed in a health field, 8.2% in an office or clerical position, and 7.9% in business or finance; (7) 50.5% assessed their present position as "starting professional"; (8) 50.7% were working in a field identical to their major, and 34.4% of those not working in a job related to their major indicated that they were working in a temporary job while in transition; and (9) the average alumni salary of \$28,087 represented a 13.7% increase over the results of the 1989-90 career alumni survey. The survey instrument is included. (KP)



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VOLUME XXII, NO. 1 March 1994 Follow-Up Study of 1992 Harper College Career Alumni

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ABSTRACT

THE PURPOSE OF THIS STUDY WAS TO EVALUATE THE CAREER PROGRAMS AT HARPER COLLEGE THROUGH A LOCAL FOLLOW-UP STUDY OF HARPER CAREER ALUMNI. THE FOLLOW-UP STUDY OF THE 1992 HARPER CAREER ALUMNI PRODUCED A RESPONSE RATE OF 73 PERCENT. AN ANALYSIS OF THE RESULTS OF THIS SURVEY CAN BE SUMMARIZED AS FOLLOWS:

SURVEY RESULTS INDICATE THAT HARPER CAREER ALUMNI ARE GENERALLY SUCCESSFUL

IN OBTAINING EMPLOYMENT WITH AN 86 PERCENT EMPLOYMENT RATE. A GOOD NUMBER OF

OUR CAREER ALUMNI WORK IN AREAS THAT ARE RELATED TO THEIR MAJORS. MOST WORK IN

AREAS WITHIN OUR DISTRICT AND ONLY A FEW WORK OUTSIDE OF THE STATE. LESS THAN

HALF OF THE CAREER ALUMNI SURVEYED ARE CURRENTLY ATTENDING SCHOOL EITHER AT HARPER

OR AT ANOTHER EDUCATIONAL INSTITUTION. OF THOSE WHO TRANSFER TO A FOUR-YEAR

INSTITUTION, MOST ATTEND EITHER NORTHERN ILLINOIS UNIVERSITY OR THE UNIVERSITY

OF ILLINOIS AT CHICAGO. FEW PROBLEMS WERE CITED BY STUDENTS IN TRANSFERRING

THEIR COURSE WORK TO THE NEW SCHOOL.

THE AVERAGE ALUMNI SALARY OF \$28,087 WHICH REPRESENTS A 13.7 PERCENT INCREASE OVER THE RESULTS FROM OUR LAST CAREER ALUMNI SURVEY. THE MEAN SALARY HAS INCREASED STEADILY SINCE THE 1984 ALUMNI STUDY AND JOB SATISFACTION IS RATED "ABOVE SATISFIED". ABOUT 50 PERCENT OF THOSE WORKING CONSIDER THAT THEY ARE AT JOBS THAT EITHER ARE STARTING PROFESSIONAL OR HIGHER.

HARPER'S FACULTY WAS RATED AS "VERY GOOD" TO "EXCELLENT". ALSO RATED WELL,
WAS THE "LEARNING ATMOSPHERE" AND "COURSE SELECTION" AT HARPER. THE ALUMNI ENJOYED
AND BENEFITED MOST FROM GUEST SPEAKERS ON CAMPUS. A MAJORITY OF THE ALUMNI REPORTED NEVER MAKING AN EDUCATIONAL OR VOCATIONAL CAREER CHANGE.



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PURPOSE

The purpose of this study was to evaluate the career program at Harper College through a series of follow-up studies of career alumni conducted every two years. This report summarizes the findings of the 1992 Career Alumni Study and relates them to earlier studies conducted by Harper College.

POPULATION SURVEYED

Follow-up studies were conducted among alumni who earned 48 or more hours during the 1991-1992 year at Harper College in a career major field. After two mailings of the survey form and a telephone follow-up, the return rates were:

	1987-1988 Career Alumni		1989 Car <u>Alu</u>		Car	1991-1992 Career Alumni	
	N	PCT	<u> </u>	PCT_	_N_	_PCT	
Mail Responses	292	56.5	179	29.9	147 212	29.0 44.0	
Responses Received	<u>95</u>	_18.4	283	47.3	212	_44·A	
by Telephone Total Responses	387	74.9	462	77.1	359	73.0	
Non-Responses	130	25.1	<u>137</u>	_22.9	142	_27.0	
Total Population	517	100.0	-599	100.0	501	100.0	

This return rate of 73 percent insures an unbiased profile of the career alumni.

METHOD

The 1992 career alumni target population was mailed the survey instrument shown in the appendix. This form was a modification of forms developed by the Office of Planning and Institutional Research and used for past career alumni. Before being used, these forms were sent to College deans for review and revisions. The results of these surveys are compared to results of similar surveys taken in past years.

DISCUSSION OF RESULTS

There is a slight trend toward fewer career alumni students working full time. At the same time, there are more career alumni working part time. (See Chart A). However, most of the students working part time indicated a preference for part-time work or that part-time work is only temporary while the student is in a transition period of their life. The percentage of career alumni students currently enrolled in school either full time or part time decreased over the last study of the 1990 alumni but is still higher than the earlier 1988 alumni. (See Chart B).

The number of career alumni students not receiving a degree is 30.4 percent which is similar to the last three alumni studies. The most stated reason for not getting a degree is that they are still attending Harper College. The second reason is that they preferred transferring to another school. These reasons for not getting a degree are similar to our past studies.

Over 86 percent of the alumni surveyed indicated they were working. Half of the working alumni surveyed are in the health fields. This is because of the emphasis placed on the sam, le to survey all the nursing graduates. Business, finance, office and clerical are the next most prevalently cited areas of work. Practically one-half of the working



Discussion of Results (continued)

alumni are in jobs they consider as beginning professional. (See Chart D). Fewer of the 1992 alumni stated they were in positions less than professional when compared to prior studies. In addition, more of these students are working at jobs that are related to their major at Harper. Although there are more students working in related fields, more of the students who are not working in fields of their study said they could not find jobs in their area of study. Most of the working alumni rated their preparation of job knowledge, technical job skills and communication skills as helpful. The least helpful were managerial and job search skills. Again, this is not much different from our Similar to prior studies, just under one-third of the working alumni previous studies. supervise regularly. The mean salary of the full-time working alumni is \$28,087. (See Chart C). Chart C reflects the gradual increase of annual full-time salaries which represents a 13.7 percent increase from our last study. Two-thirds of the working alumni are employed in the Northwest suburbs and this location of employment is similar to past studies. There has been very little change in the location of employment throughout the years of this study. The job satisfaction level for the alumni has increased for the last three studies. Overall, the level of satisfaction is slightly above satisfied. As compared with past surveys, most found their jobs either on their own or through the help of friends or relatives.

Slightly less than 50 percent of the career alumni surveyed are still enrolled at Harper or at another educational institution. Other than Harper College, most of the career alumni who are currently enrolled are at Northern Illinois University or the University of Illinois at Chicago. Most of the students currently enrolled consider themselves as juniors; however, in contrast to prior studies, a large percentage of the alumni (37.9%) state! their status as sophomores. Of those enrolled, 40 percent are in the nursing and business study fields. Over half are in coursework that was identical to what they studied at Harper. The degree of course major relatedness between Harper and the current school of enrollment has remained stable throughout our studies. The experience of transferring coursework to other schools found 9 out of 10 Harper College courses transferring to the new institution. The average cost of attending the current school is \$6,484 per year. The average GPA at the new institution was 2.74 compared to the 3.20 GPA at Harper College. Normally, our past studies reflected higher GPAs at the new institution. These students rated Harper's faculty as "very good" to "excellent". Also rated well was the "learning atmosphere" and "course selection" at Harper. Rated lower were their dealings with counselors; however, even these ratings were considered "average". The most favorably rated courses that provided the most benefit to the students were nursing, data processing, biology, word processing, psychology, and dental hygiene. Courses that the students wished they would have taken centered on business, computer, and health courses.

The most common place the students used computers on campus was the instructional computers in Building D. Other locations where computers were used were the micro labs in Buildings J and I, and the word processing labs in Building I. The courses where the students used terminals or computers most are mathematics, word processing, chemistry, physica and the health fields. The 1992 career alumni reported fewer problems in getting access to computers than the past alumni. Less than 10 percent experienced access problems and when problems were cited they related to availability of labs and lack of PCs.

Three-fourths of the career alumni used the Learning Resources Center (LRC) regularly. One-half of them stated they found the LRC was easy to find and check out the material which was needed. Close to one-third found the LRC a good place to study and most of these findings are not different than what was found in prior alumni studies.

When the alumni were asked to evaluate student activities, one activity stood apart from all the rest. The most identified and beneficial student activity was guest



Discussion of Results (continued)

speakers. Other beneficial activities identified were field trips, films, and the Harbinger.

As found in past studies, two-thirds of the alumni never made an educational or vocational goal change. About one-fifth made one or more major goal changes. When asked about the Financial Aid Office, 62 percent stated they did not require or qualify for financial aid. Normally this percentage is in the 70 percent range. Close to one-fifth of the alumni received financial aid and were very satisfied with the Office.

When the alumni were attending Harper, over 85 percent were employed. On an average, the alumni worked 20 hours per week while taking classes. The nature of the work was related to the coursework at Harper. Due to their employment, most of them did not participate in school activities. In addition, the number of hours students spent in informal activities on campus per week was less than 2 hours. Only half of the alumni actually spent time studying on campus. Those who studied on campus mainly studied in the hallways throughout the campus. When asked to rate the study environment, most rated it as satisfactory. The degree of satisfaction was the same as those in prior alumni reports.

Major Conclusions

Survey results indicate that Harper Career Alumni are generally successful in obtaining employment with an 86 percent employment rate. A good number of our career alumni work in areas that are related to their majors. Most work in areas within our district and only a few work outside of the State. Less than half of the Career Alumni surveyed are currently attending school either at Harper or at another educational institution. Of those who transfer to a 4-year institution, most attend either Northern Illinois University or the University of Illinois at Chicago. Few problems were cited by students in transferring their coursework to the new school.

The average alumni salary of \$28,087 which represents a 13.7 percent increase over the results from our last career alumni survey. The mean salary has increased steadily since the 1984 alumni study and job satisfaction is rated "above satisfied". About 50 percent of those working consider that they are at jobs that either are starting professional or higher.

Harper's faculty was rated as "very good" to "excellent". Also rated well was the "learning atmosphere" and "course selection" at Harper. The alumni enjoyed and benefited most from guest speakers on campus. A majority of the alumni reported never making an education or vocational career change.



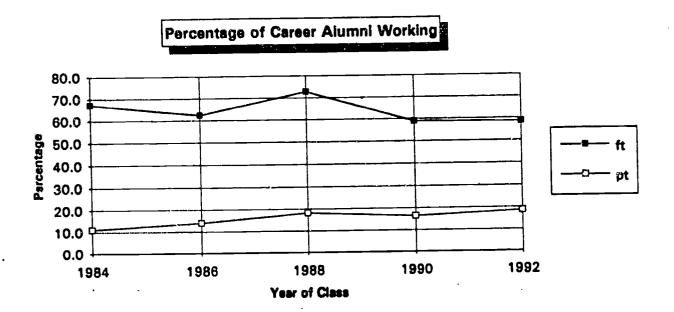
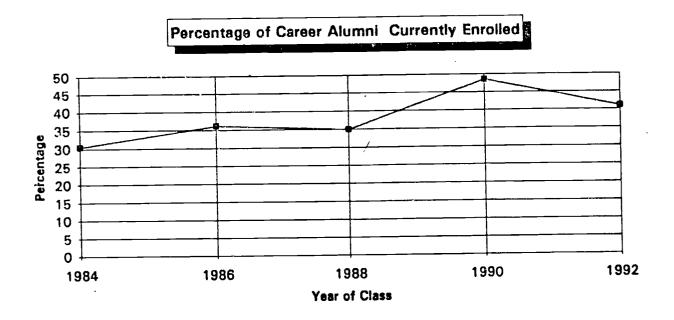


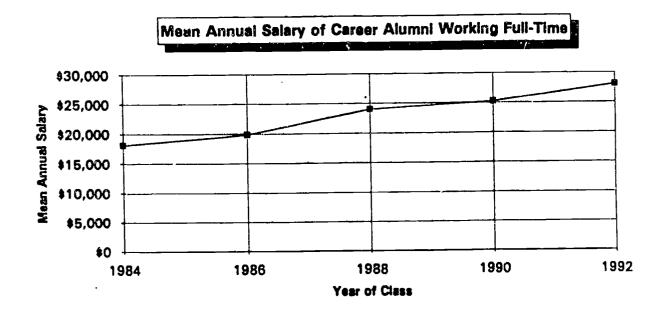


Chart B



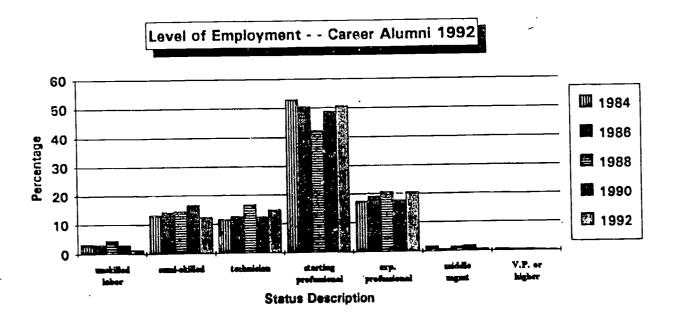


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RESULTS OF CAREER ALUMNI SURVEY

MAJOR FIELD OF CAREER ALUMNI

	Year Alumni Status Was Reached						
	1984	<u> 1986</u>	1988	1990	1992		
Pield	<u> </u>	_N	_N.	N_	N_		
Nursing	137	98.5	78.7	99	147		
Dental Hygiene	14	17	23.5	25	25		
Accounting Aide	21.5	14	15	36	17		
Criminal Justice	27	20.5	17	35	17		
Legal Secretary and Technology	21	15	16.5	16	16		
Data Processing	63	32	25,5	27	15		
Fashion Design and Merchandising	19	17	21	18	14		
Architectural Technology	13	5	12	9	12		
Interior Design	22	11	20	15	11		
Electronics	29	23	13.3	5	10		
Secretarial Science	26	11.5	11	13	8		
Child Care	23	10	15	10	7		
Air Conditioning and Refrigeration	9	5	7	4	7		
Supervisory and Administrative Management	19	Ź	15	17	6		
Food Service Management	12	11	10	11	5		
Market Mid-Management	25	11	21	43	4		
Banking	5.5	1	1	10	4		
Journalism	9	1	5	7	4		
Parks and Grounds Management	· 7	3	3	7	4		
Cardiac Exercise Technology	11.5	6	5.3	4	4		
Mechanical Engineering Technology	12	4	7.5	14	3		
Hedical Office Assistant	19	10	7	5	3		
Dietetic Technician	13	6	4	5	3		
Hecking Service	0	0	0	0	3		
Material Management	5	6	7	9	2		
Pharmacy Tech	1	0	2	1	2		
Business Information Management	0	0	0	0	2		
Interpreter Training	0	1	1	2	1		
Fire Science	2.5	5	2	2	0		
Clerical	0	0	1.8	2	0		
Real Estate ·	0	1	0	2	0		
Transfer Programs	0	13.5	15	0	0		
Operating Room Technician	10	2	3	0	0		
Undecided	0	1	1	0	0		
Medical Laboratory Technician	1	1	0	0	0		
Rabilitation Aide	0	1	_0_	_0_	_6		
Total Responses	477	371	387	453	356		



	Yes	r Alumni S	tatus was	Reached	
PRESENT STATUS	1984	1986	1988	1990	1992
Fmployed full time, but not enrolled in college	52.7	47.2	42.4	38.1	39.6
Employed F/T and enrolled P/T	12.6	12.9	18.5	18.2	16.7
Employed F/T and enrolled F/T	1.9	2.2	1.9	2.6	2.2
Enrolled in college full time	7.2	7.3	9.4	9, 3	8.4
and employed part time	. –			•	
Enrolled in college full time, but not employed	4.7	7.0	6.4	15.4	7.5
Enrolled P/T and employed P/T	2.2	5.4	8.0	6.5	8 . 4
Employed P/T, but not enrolled	11.6	12.1	8.8	8.2	11.1
Enrolled P/T, but not employed	1.7	1.3	. 8	.6	1.9
Armed Services	. 2	0	0	0	.3
Unemployed, but seeking employment	1.6	2.4	1.9	. 0	1.4
Homemaker	2.2	1.9	1.1	1.1	1.9
Other - not employed, not seeking employment	_1.4	3	8	0	6
Total	100.0	100.0	100.0	100.0	100.0
Number of Responses	58 0	371	373	462	359
Prefer part time Could not find full time in my field, only part time in field			46.4 6.9	31.8 1.9	41.9
Could not find full time in my			1.5	1.9	5.4
field, only part time not in field Part time job is temporary while attending school or transitional part of my life			45.1	64.5	49.5
Number of Responses			102	107	93
EDUCATIONAL GOALS					
Presently enrolled full time	13.8	16.4	16.4	27.1	17.9
Presently enrolled part time	16.6	19.7	18.5	21.4	23.0
Plan to return to college next year	17.2	17.8	20.0	16.5	17.3
Plan to return to college some day	20.7	23.7	18.5	17.2	20.7
Presently enrolled in specific training program	1.9	.3	4.7	1.5	2.6
No plans to continue education	10.9	4.0	10.7	5.9	10.0
Educational plans unknown	<u> 19.0</u>	10.3	_11.3	_10.4	<u>8.5</u>
Total	100.0	100.0	100.0	100.0	100.0
Number of Responses	580	371	373	454	352



GRADUATION STATUS FROM HARPER

GRADUATION STATUS FROM HARPER	v	ear Alumni	Statue W	a Peach	a.d
	1984		1988	· 1990	1992
Associate in Applied Science Degree	36.2	35.6	30.6	23.6	37.8
Associate in Science	18.7	19.0	16.2	13.0	14.8
Associate in Arts	12.8	12.9	13.4	24.3	12.8
Certificate	4.4	5.3	9.1	6.3	4.3
	27.9	<u> 27.2</u>	30.6	_32.8	30.4
No Degree	_61.2		_2710		
Total	100.0	100.0	100.0	100.0	100.0
Number of Responses	576	367	378	461	352
REASONS FOR NOT RECEIVING A DEGREE					
Still attending Harper College	33.1	31.0	51.1	39.0	58.4
Preferred transferring to another college	18.5	19.3	12.9	25.0	16.8
Short credits	0	0	0	4.5	5.9
Job demand	2.5	12.4	6.7	9.1	3.5
Had taken all courses originally desired	1.5	5.3	2.7	4.5	3.0
Courses needed for graduation were not	6.2	1.1	2.7	.8	2.5
offered at time student could attend					
Harper offered no further courses student wanted	0	2.4	0	0	2.0
Family responsibilities	4.5	3.5	5.3	4.9	1.5
Personal Problems	2.1	1.1	1.8	2.3	1.0
Education goals were not defined	. 5	1.1	1.8	2.3	1.0
New job opportunity	6.4	2.6	2.7	1.5	1.0
Did not want to take few remaining courses	2.3	1.1	2.7	.8	1.0
Marriage	1.8	.5	.9	. 3	1.0
Personal financial problems	3.6	2.1	1.8	. 4	1.0
Became frustrated with program	4.6	0	0	1.5	.5
Moved	6.2	1.9	1.8	.8	0
Problem in financing further education	. 2	3.1	. 9	, 8	0
Did not know I had to apply for graduation	3.6	1,9	0	.8	0
Illness	.3	1.1	1.8	0	0
Saw no relationship between the course and personal, occupational or	1.5	3.1	1.3	0	0
educational goals			.9	0	0
Transportation problems Teachers were ineffective	0	.5	.4	Ö	0
Did not want to pay graduation fee	.5	1.1	.,	Õ	Ö
Finishing at another community college	0	1.1	Ö	0	Ő
Registration problems prevented student		1.1	Õ	0	Ö
from taking last class needed			•	•	_
Failed last class needed		1.1	0	0	0
Received mixed messages on what was needed for graduation		.5	0	0	0
Entering military	0	0	0	0	0
Changed major field	<u>o</u>	0	0	0	0
Total	100.0	100.0	100.0	100.0	100.0
Number of Responses	65	95	113	132	101

CETE	EMDI	OYMEN'	T
SELE	P. (73 P*)	UIMEN	1

SELF EMP		Year Alumni Status Was Reached								
		1988	1	990	1992					
		N PCT	_N_	PCT	_NP3					
Self-Empl	loyed Full Time	10 3.2	10	2.6		2.3				
Self-Empl	loyed Part Time	19 6.1	8	2.1		2.7				
Not Self	-Employed 2	90.6	363	95.3	286 9	5.0				
CLASSIFIC	TATION OF									
	POSITION		Year Alumn	<u>i Status Was</u>	Reached					
		1984	1986	1988	1990	1992				
Health F		30.1	35.2	29.9	34.1	50.0				
	r Clerical	12.1	9.7	10.2	10.3	8.2				
Business	or Finance	10.3	7.8	8.6	11.4	7.9				
Trades		2.8	2.8	4.9	1.3	4.6				
Data Pro	cessing/Computer Field		7.8	4.7	4.5	3.8				
Sales		6.6	4.5	5.2	7.4	3.4				
	vernmental/Political	2.0	2.5	2.5	2.5	3.3				
	stablishments	4.4	5.0	6.5	4.2	2.8				
	Semiskilled	2.2	.6	1.6	1.3	2.8				
	vice and Lodging	5.3	6.6	5.0	5.3	2.5				
_	ing or Related Tech	8.1	6.9	5.4	3.7	2.3				
	ire/Security	2.8	1.6	2.6	3.2	3.3				
Education		2.8	4.2	4.5	2.1	2.3				
Arts/Hum	anities/Design	1.5	.5	1.5	.1	1.3				
Agricult		0	.9	1.2	1.1	1.0				
	d Labor/Custodial	1.5	.6	3.1	3.4	.7				
	rtation/Warehousing	.8	1.9	.6	2.1	.7				
	ations and Entertainme		.6	.9	.3	.3				
	or Religious	. 4	.3	.9	1.3	0				
Scientif	fic	0	0	4	3	0				
Tot	tal	100.0	100.0	100.0	100.0	100.0				
Num	aber of Responses	503	320	343	378	30 5				
LEVEL O	F EMPLOYMENT									
Status	Status		Year Alum	ni Status Was	Reached					
Rating	Description	1984	1986	1988	1990	<u> 1992</u>				
1	Unskilled Labor	3.3	2.9	4.4	2.9	1.3				
2	Semiskilled Labor Fo		14.0	14.3	16.4	12.2				
3	Technician, Foreman,		12.4	16.5	12.1	14.5				
J	Skilled Labor									
4	Starting Professions	1 52.7	50.3	42.1	48.7	50.5				
5	Experienced Profess: Second Line		19.1	20.6	17.6	20.5				
6	Researcher or Middle	1.6	.7	1.5	1.9	.7				
7	Management V.P. Level or Higher	.7	.6	. 6	.5	.3				
	Total	100.0	100.0	100.0	100.0	100.0				
Mean :	Status Level	3.75	. 3.73	3.67	3.69	3.80				
Numbe	er of Responses	503	320	342	373	303				
3			15							



RELATEDNESS OF PRESENT JOB TO MAJOR AT HARPER

Degree of				•			
Relatedness	Relatedness	1984	<u>1986</u>	1988	1990	1992	
3 · 2 1 0	Identical Closely Related Somewhat Related Not Related	442.0 27.1 10.7 20.2	44.2 21.7 14.7 19.4	44.0 19.8 14.6 _21.6	48.2 15.4 12.3 24.1	50.7 19.0 11.8 	
	Total	100.0	100.0	100.0	100.0	100.0	
'Méan Degree o	f Relatedness	1.91	1.91	1.86	1.88	2.02	
Number of Res	sponses	509	320	343	382	306	
RELATED TO P	ENT JOB IS NOT ROGRAM ENROLLED HARPER COLLEGE	1988 CI	ass	199 _N_	O Class PCT	1992 (Class _PCT
(either in	b while in transition college or between summer employment	26	38.2	46	50.5	22	34.4
: 'Prefer to wo:	rk in another field	7	10.3	16	17.6	7	10.9
Could not fi	nd a job in field tion	10	14.7	12	13.2	2 23	35.9
Found a bett another fi	er paying job in eld	9	13.2	7	7.7	4	6.3
	ously in field of on, but changed	4	5.9	5	5.5	5 1	1.6
licensing	lete program or pass test in order to be o work in field	6	8.8	3	3.:	3 1	1.6
Took job to	get desired working hrs	. 3	4.4	2	2. :	2 6	9.4
	o continue éducation in ited to major at Harper	2	2.9	0		0 0	0
Health Prob		1	1.5	0		0 0	0

Total

100.0

68

91 100.0

100.0

		<u>Year</u>	Alumni	<u>Status Was</u>	Reached	
	1	988	19	90	19	92
Preparation Area	_N_	Index*	_N_	Index*	_N_	Index*
Specific Job Knowledge	330	1.48	145	1.49	283	1.50
Technical Job Skills	317	1.43	144	1.42	2 79	1.43
Communication Skills	318	1.54	146	1.38	283	1.33
Maturity and Self Confidence	312	1.20	142	1.27	279	1.11
Managerial Skills	307	.88	143	.94	275	. 87
ob Search Skills	316	.84	141	.72	276	.80
Communication Skills						
Written Communication Skills	315	1.40	146	1.43	282	1.33
Verbal Communication Skills	322	1.36	147	1.45	283	1.32
Person to Person Communication	316	1.26	144	1.25	280	1.35
Skills						

*Index of Preparation: 2 = Harper helped considerably 1 = Harper helped somewhat

0 = Harper did not help at all

DUMBUR ATTROIT MANACE OF		Year Alum	ni Status '	Was Reache	d
EXTENT ALUMNI MANAGE OR SUPERVISE THE WORK OF OTHER	1984	1986	1988	1990	1992
PEOPLE ON PRESENT JOB	PCT	PCT	PCT	PCT	PCT.
EOFLE ON TRADUNT DVD					
Supervise or manage the work	3.1	2.5	3.8	3.1	3.6
of over twenty people					
	2.8	1.3	2.3	3.4	3 . 3
Supervise or manage the work	2.0	1.5	2.5	3	
of 11-20 people					
Supervise or manage the work	7.7	6.7	5.3	7.8	8.6
of 5-10 people					
•		20.0	17.8	19.8	15.5
Supervise or manage the work	16.3	20.9	17.0	19.0	13.5
of 1-4 people					
Occasionally a team leader -	25.1	28.0	30.4	18.5	23.4
supervise other people					
				47.0	
Never supervise or manage	<u>45.0</u>	<u>40.6</u>	40.4	47.3	<u>45.5</u>
the work of others					
- •	100.0	100.0	100.0	100.0	100.0
Total	100.0	100.0			
Number of Responses	509	314	342	383	303
Mander of Mosposioo				24 6	71 0
Percent Who Supervise Regularly	29.9	31.4	29.2	34.2	31.0



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SALARY RANGES - FULL TIME ONLY

			Year Alum	mi Status	Was Reache	<u>d</u>
		1984	1986	1988	1990	1992
\$ 5,000 - \$ 6,999		0	0	0	.4	.5
\$ 7,000 - \$ 8,999		3.6	1.4	0	0	.5
\$ 9,000 - \$ 9,999		2.4	.5	.9	0	0
\$10,000 - \$11,999		8.0	6.7	3.7	4.0	0
\$12,000 - \$14,999		23.9	12.4	11.5	6.0	3.3
\$15,000 - \$19,999		31.9	34.0	22.9	23.4	16.9
\$20,000 - \$24,999		19.7	30.4	21.8	19.0	18.6
\$25,000 - \$29,999		3.6	8.6	17.2	17.7	18.0
\$30,000 - \$34,999		3.6	4.1	11.0	16.1	22.4
\$35,000 - \$39,999		2.4	.9	4.6	7.7	9.3
\$40,000 - \$50,000		.6	1.0	3.2	4.0	9.3
Over \$50,000		3	0	_3.2	_1.6	_1.1
Total		100.0	100.0	100.0	100.0	100.0
Mean Salary		\$18,124	\$19,837	\$24,034	\$25,252	\$28,087
Median Salary		\$16,893	\$19,225	\$22,474	\$24,309	\$27,647
Number of Response	· s	335	209	218	248	183
Mean Salary Incres	18e	+ 8.3	+ 9.5	.+21.2	+ 5.1	+13.7
Gamerian Melan Ind	law (CDI)		113.1	125.6	141.0	
Consumer Price Ind	ex (CPI)		113.1	+11.1	+12.3	
OFI INCLEASE						
JOB LOCATION	DISTANCE INDEX				~	
Downtown Chicago	2	6.0	6.4	3.4	3.0	5.6
Outer fringes of Chicago	1	2.8	4,4	4.9	3.4	4.9
NW Suburbs	0	67.4	66.5	64.1	71.2	67.8
Other Chicago Suburbs	1	16.6	15.6	15.7	16.1	16.4
40-100 Miles from Chicago	3	2.4	2.6	6.5	4.7	3.3
Illinois more tha 100 miles away	n 4	.6	1.0	.9	.5	.7
Out of State	5	4.2	3.5	_4.5	_1,1	1.3
Total		100.0	100.0	100.0	100.0	100.0
Average Distance	Index	.62	.62	.73	. 47	.52
Number of Respons	ses	505	315	337	380	304
C.			- 14	- 18		

		19	88	199	90	19	992
SATISFACTION WITH	SATISFACTION	Alumni Class		<u>Alumni</u>	Class	<u>Alumni Class</u>	
PRESENT JOB	INDEX	_N_	PCT	_N_	PCT	_N_	PCT
Very Satisfied	+2	124	36.3	146	38.3	136	44.6
Satisfied	+1	146	42.7	165	43.3	124	40.7
Not Sure	0	46	13.5	40	10.5	26	8.5
Dissatisfied	-1	17	5.0	21	5.5	12	3.9
Very Dissatisfied	-2	9	2.6	_9	2.4		2.3
Total		342	100.0	381	100.0	305	100.0
Average Index		1.	. 05	1.	10	1	.21

	Year Alumni Status Was Reached							
Method of Finding Job	1982	1984	1986	1988	1990	1992		
Found job all on my own	37.3	31.3	27.4	30.0	35.0	35.1		
Friend or relative helped	17.8	18.7	17.8	23.6	25.4	21.5		
Newspaper	19.9	20.9	25.6	19.5	16.1	14.5		
Working for same employer	11.2	11.4	10.1	7.4	6.4	13.2		
that I did before enrolling at Harper College								
Coordinator of program helped	3.6	3.6	4.9	7.1	2.1	2.3		
Employer found student		. 4	.9	2.6	1.9	1.7		
Employment Agency	2.6	4.5	3.2	2.2	1.9	0		
Harper Placement Office			.9	1.0	1.9	1.3		
Faculty member helped	2.0	1.8	3.6	1.9	1.3	1.3		
Internship	2.1	3.0	.6	1.5	2.7	2.0		
Another college or high school placement office helped	.7	1.7	1.6	.9	2.7	1.3		
Temporary employment service		. 2	.3	.6	.8	1.3		
Ill. State Employment Job Service	1.4	2.0	1.3	. 4	0	.7		
Professional Association Placement Service	1.2	.5	.6	. 4	.8	0		
Contact through job held while at Harper College			.6			0		
Started own business			.3			0		
Did not receive the job placement services needed			.3			. 0		
Military	. 2					0		
Job Fairs				'	.8	.3		
Company Merger					. 3	0		
Internship at hospital						.3		
NSNA Convention						.3		



EDUCATION DATA

COLLEGE OR UNIVERSITY		Year A	<u>lumni Statı</u>	18 Was Rea	<u>ched </u>	
IN WHICH ENROLLED	1982	1984*	1986*	<u> 1988*</u>	1990*	<u> 1992*</u>
Harper	58.6	6.1	13.3	27.4	16.4	40.0
Other	7.6	22.0	15.0	23.6	14.8	13.6
Northern Illinois	8.3	20.8	16.6	18.9	14.8	11.7
University of Illinois/Chicago	4.8	6.1	5.0	5 .7	6.6	11.7
Western Illinois	2.7	6.1	6.7	0	6.6	3.3
Roosevelt	.7	6.1	1.7	0	9.0	3.3
Loyola	.7	1.2	1.7	0	2.5	3.3
Southern Illinois	2.7	7.3	8.3	5.7	3.3	1.7
Elmhurst	1.4	1.2	6.7	5.7	2.5	17
Illinois State	2.7	7.3	10.0	3.8	5.7	1.7
Northeastern Illinois	2.1	2.4	1.7	1.9	2.5	1.7
University of Wisconsin	1.4	1.2	0	0	1.6	1.7
Illinois Institute of Technology	_	1.2	0	0	0	1.7
Elgin Community College	0	1.2	0	0	1.6	1.7
DePaul	0	2.4	3.3	3.8	4.1	0
Eastern Illinois	. 7	3.7	0	1.9	4.1	0
Bradley	. 7	0	0	1.9	0	0
Univ. of Illinois/Champaign	0	1.2	5.0	0	3.3	0
Mundelein College	2.1	2.5	1.7	0	.8	0

*Full-Time Students Only

OTHER COLLEGES OR UNIVERSITIES ENROLLED IN BY 1992 ALUMNI

University of Las Vegas

Barat

Rosary

McHenry Community College

Oakton Community College

Iowa State

		jr	Test Attent budges have a						
CLASS LEVEL	LEVEL	1982	1984	1986	1988	<u> 1990</u>	1992		
Prešhman	1	0	0	0	1.7	1.0	0.0		
Sophomore	2	11.3	11.0	13.3	16.9	9.3	37.9		
Junior	3	38.7	42.7	58.4	62.7	57.7	39.7		
Senior	4	45.0	46.3	25.0	15.3	26.8	22.4		
Professional School	L 5 .	1.3	0	3.3	1.7	3.1	0		
Graduate School	5	2.5	0	0	1.7	2.1	0		
Undetermined Total	NI	$\frac{1.3}{100.0}$	$\frac{1.3}{100.0}$	100.0	100.0	100.0	0 100.0		
Average Class Level	L	3.42	3.35	3.18	3.02	3.26	2.84		
Number of Response	ß	80	82	60	59	97	58		

	Voa	≠ Alumni S	tatus Was.	Reached		
PRESENT MAJOR FIELD	1982	1984	1986	1988	1990	1992
Nursing		7,4	5 .0	23.7	4.3	21.4
Business	15.6	32.1	17.5	29.8	50.0	19.6
Engineering and Technology	7.5	8.0	11.7	0	3.2	10.7
Other Biological & Health Services	11.7	2.5	6.7	15.8	4.3	8.9
Architecture	6.3	8.0	3.3	5.3	1.1	8.9
Social Science	3.8	2.5	10.0	3.5	4.3	7.1
Home Economics	13.1	4.9	1.6	1.8	1.1	5.4
Design						5.4
Law	8.7	8.6	17.5	3.5	6.4	3.6
Hotel/Restaurant Management	2.5	0	1.7	1.8	4.3	3.6
Computer Science	7.5	8.7	8.3	0	7.4	1.8
Education	6.2	7.4	6.7	7.9	2.1	1.8
Journalism	5.0	3.7	0	1.8	2.1	1.8
English/Literature/Speech	6.2	2.5	4.2	0	5.3	0
Agriculture and Conservation	0	1.2	0	1.8	2.1	0 .
Humanities	1.3	2.5	5.8	1.8	1.1	0
Mathematics/Physical Science					_1.1	0
Total	100.0	100.0	100.0	100.0	100.0	100.0
Number of Responses	80	81	60	57	94	. 56
RELATEDNESS OF PRESENT MAJOR TO MAJOR AT HARPER Degree of Relatedness Relatedness	<u> 1982</u>	<u> 1984</u>	1986	1988	1990	1992
3 Identical	42.8	48.2	45.8	51.9	55.6	54.8
2 Closely Related	19.5	25.9	23.7	23.6	22.2	19.0
1 Somewhat Related	19.5	16.0	15.3	15.1	13.3	19.0
0 Not Related	18.2	9,9	15.2	9.4	<u>8.9</u>	_7.1
Total	100.0	100.0	100.0	100.0	100.0	100.0
Mean Degree of Relatedness	1.87	2.12	2.00	2.18	2.24	2.21
Number of Responses	77	81	59	53	90	42
PORTION OF COURSES TAKEN AT HARPER WHICH WERE TRANSFERRED 0 - 20 percent	5.0	3.8	1.8	12.2	2.6	2.7
20 - 40 percent	3.3	3.9	10.7	4.1	1.3	2.7
40 - 60 percent	10.0	9.0	7.1	8.2	1.3	8.1
60 - 80 percent	8.4	14.1	14.3	14.3	12.8	13.5
80 - 90 percent	18.3	7.7	12.5	12.2	17.9	8.1
All but 2 or 3 courses	11.7	19.2	16.1	12.2	9.0	13.5
All but one course	8.3	9.0	10.7	6.1	16.7	8.1
Transferred all courses	<u>35.0</u>	_33.3	26.8	_30.6	_38.5	43.2
Total	100.0	100.0	100.0	100.0	100.0	100.0
Mean Percent of Course	81.0	81.1	78.6	74.1	95.5	89.7
Transferred Number of Responses	60	78	56	49	78	37
0						

GRADE PERFORMANCE OF HARPER

ALUMNI AT INSTITUTION THEY ARE NOW ATTENDING		Yea:	r Alur		s Was Reached		92
	Present College			Present College	Harper	Present College	Harper
Percent who earned a 3.0 GPA or better	55.6	27.8	}	68.9	55.4	36.7	70.0
Percent who earned below a 2.00 GPA	1.9	1.9		1.4	0	3.7	0
Mean cumulative GPA	2.95	2.81		3.07	3.03	2.74	3.20
Number reporting grades	54	54	4 /	74	74	30	30
COST OF GOING TO PRESENT COLLEGE FOR A YEAR FULL TIME	-,,	1988	200		990 	1995	2 _PCT
Less than \$500	N	2	3.6	_N3	3.3	1	2.1
\$ 500 - \$ 1,900		5	8.9	. 3	3.3	1	2.1
\$ 1,000 - \$ 1,500		6	10.7	5	5.5	5	10.4
\$ 1,500 - \$ 2,000		3	5.4	5	5.5	3	6.3
\$ 2,000 - \$ 2,500		2	3.6	3	3.3	2	4.2
\$ 2,500 - \$ 3,000		1	1.8	2	2.2	2	4.2
\$ 3,000 - \$ 4,000		2	3.6	7	7.7	3	6.3
\$ 4,000 - \$ 5,000		3	5.4	9	9.9	2	4.2
\$ 5,000 - \$ 6,000		4 .	7.1	. 5	5.5	6	12.5
\$ 6,000 - \$ 7,000		9	16.1	9	9.9	6	12.5
\$ 7,000 - \$ 8,000		5	8.9	15	16.5	0	0
\$ 8,000 - \$10,000		11	19.6	9	. 9.9	6	12.5
\$10,000 - \$12,000		2	3.6	6	6.6	4	8.3
\$12,000 - \$15,000		1	1.8	7	7.7	4	8.3
Over \$15,000		_0 _	0	_3	3.2	3	_6.3
Total		56	100.0	91	100.0	48	100.0
Mean Costly Cost .		\$5,31	O .		\$6,378	\$6,4	84



EVALUATION DATA

Areas of Harper ranked by its rating by students: 1 = Excellent

2 = Very Good 3 = Average

4 = Of Little Value

5 = Poor

	Year Alumni Status Was Reached							
Areas	1982	1984	1986	1988	<u>1990</u>	1992		
Teaching Faculty	2.00	1.95	1.96	1.88	1.91	1.81		
Course Selection	2.06	2.15	2.07	1.97	1.95	2.03		
Learning Atmosphere	2.24	2.24	2.24	2.05	2.11	2.05		
Health Service	2.20	2.22	2.18	2.23	2.06	2.10		
Workshops or special programs sponsored by Student Development			2.30	1.92	2.36	2.10		
Hearing Impaired Services	2.03	1.94	2.04	1.96	2.06	2.13		
Learning Resources Center	2.08	2.14	2.17	2.37	2.16	2.13 2.13		
Veteran's Office	2.24	2.20	2.36	2.33	2.33	2.13		
Lahoratories	2.30	2.20	2.27	2.25	2.09			
Disabled/Handicapped Services	2.07	1.89	1.92	1.88	2.26	2.17		
Women's Program	2.27	2.20	2.33	2.25	2.16	2.19		
Student Activities	2.28	2.42	2.27	2.19	2.69	2.22		
College Survival Skills Course	1.94	2.20	2.11	2.26	1.91	2.23		
Internships/Field Experiences	2.25	2.07	2.11	2.19	2.21	2.24		
Instructional Strategy in Classroom	2.40	2.35	2.35	2.15	2.26	2.24		
Other Students	2.38	2.36	2.33	2.20	2.30	2.25		
Tutoring	2.57	2.27	2.40	2.14	2.06	2.28		
College Days/Nights - Visits			2.37	2.23	2.42	2.28		
from Representatives of Four-Year Colleges								
Intercollegiate Athletics	2.46	2.37	2.29	2.02	2.68	2.32		
Records and Registration	2.57	2.55	2.55	2.34	2.35	2.35		
Admission Program	2.55	2.58	2.63	2.39	2.41	2.37		
Intramurals	2.73	2.49	2.75	2.51	2.75	2.37		
Financial Aid	2.46	2.46	2.33	2.45	2.73	2.39		
Career Planning/Development Course	2.54	2.46	2.19	1.97	1.91	2.40		
Placement - Illinois Job Service	2.61		2.61	2.35	2.17	2.47		
Human Potential Course	2.35	2.53	1.81	2.18	2.29	2.50		
Remedial/Development Courses	2.47	2.38	2.59	2.15	2.41	2.52		
Harper College Placement Service					2.72	2.56		
Orientation Program for	2.68	2.57	2.66	2.56	2.39	2.61		
New Students	2.76	2.59	2.69	2.19	2.66	2.70		
Food Service Assistance with Educational	2.84	2.95	2.92	2.65	2.90	2.72		
Planning	3.02	3.08	3.13	2.84	2.95	2.73		
Personal Counseling with Counselors Career Exploration with Counselors	3.26	3.21	3.16	3.03	3.03	2.93		



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COURSES BY RANK ORDER OF THEIR NET BENEFIT TO ALUMNI

		1990			1988	
	Times Nominated As Most	Times Nominated As Least		Times Nominated As Most	Times Nominated As Least	
	Beneficial Course (a)	Beneficial Course (b)	_a/b_	Beneficial Course (a)	Beneficial Course (b)	a/b
Nursing	43	9	4.78	. 58	1	58.00
English	81	21	3.86	97	40	2.43
General Business	44	14	3.14	49	6	8.17
Data Processing	43	17	2.53	46	8	5.75
Accounting	49	21	2.33	50	11	4.55
Biology	33	15	2.20	52	8	6.50
Marketing	24	11	2.18	30	2	15.00 5.05
Psychology	59	32	1.84	96	19 20	2.10
Mathematics	53	29	1.83	42	0	Inf.
Dental Hygiene	12	7	1.71	17	0	Inf.
Clerical and Word Processing	44	26	1.69	33	-	
Secretarial Science	9	7	1.29	11	0 1	Inf. 31.00
Child Development	13	11	1.18	31	22	1.36
Philosophy and Humanities	21	23	.91	30		
Architecture	8	10	. 80	13	0	Inf.
Material Management	6	8	.75	9	0	Inf.
Criminal Justice and Security	12	17	.71	13	4	3.25
Legal Technology	5	8	.63	12	0	Inf.
Art	9	15	.60	30	9	3.33
Interior Design	7	12	.58	13	0	Inf.
Physical Science	7	12	.58	4	7	.57 2.50
Banking	4	7	.57	5	2 0	Inf.
Food Service	5	9	.56	9	2	6.00
Fashion Design	5	9	.56	12 12	8	1.50
Ristory	8	16	.50 .50	3	7	.43
Political Science	6 und 7	12 17	.41	12	2	6.00
Mechanical Drafting a Engineering Tech	ina /	17	. 4 7	12	-	0.00
Legal Secretary	3	8	.38	2	0	Inf.
Physical Education	3	8	.38	6	2	3.00
Self-Help Courses	17	47	.36	28	6	4.67
Dietetic Tech	2	10	.20	4	0	Inf.
Electronics	2	10	.20	8	2	4.00
Medical Office Asst.	1	8	.13	5	0	Inf.
Refrigeration and	1	8	.13	5	0	Inf.
Air Conditioning	•				_	_
Park Management	1	8	.13	3	0	Inf.
Journalism	1	8	.13	4	2	2.00
Heating	1	8	.13	0	0	0
Cardiac Exercise	1	9	.11	0	0	2 20
Real Estate	1	11	09 ،	3	1	3.00
Education	0	0	0	1	0	Inf.
Fire Science	0	11	0	3	0	Inf.
Operating Room Tech	0	8	0	2	0	Inf.
Pharmacy Tech	0	8	0	0	0	0
Interpreter Training	0	11		·	•	
Tote1	646	567	1.14	863	192	4.49

COURSES BY RANK ORDER OF THEIR NET BENEFIT TO ALUMNI

Times Nominated As Most As Least As Most As Mo	COURSES BY RANK ORDER OF THEIR NET BE	NEFTT TO ALOMA 1992		4
Nominated As Most Beneficial Course (a) Course (b) Selection Course (c) Course (c) Selection Course (c) Selection Course (c) Selection Selection Course (c) Selection	•			
Nursing				a/b
Northing 27				
Bata Processing 19			· ·	
Nord Processing	_			
Sord Processing 38				
Paychology			•	
## Mathematics				
English Management Marketing College Survival Skills College Survival Science Refrigeration and Air Conditioning College Survival Science College	· ·		=	
Management	· ·			
Marketing College Survival Skills College Survival Science				
College Survival Skills				
College Strival Stills 22 20		-		
Clerical	College Survival Skills		~-	
Secretarial Science	Accounting			
Regal Technology Secretarial Science S	Clerical			
Secretarial Science	Legal Technology			
Child Development 9 12 .75 Child Development 6 8 .75 Fashion Design 6 8 .75 Banking 5 7 .71 Physical Science 5 7 .71 Real Estate 5 7 .71 Real Estate 6 6 .67 Interpreter Training 4 6 .67 Career Planning and Development 4 8 .50 Physical Education 3 6 .50 Political Science 5 11 .45 Food Service 3 7 .43 Heating Service 3 7 .43 Architectural Technology 4 11 .36 Architectural Technology 3 9 .33 Journalism 2 6 .33 Legal Secretary 2 6 .33 Material Management 2 6 .33 History 5 17 .29 Dietetic Technician 2 7 .29 Electronics 2 7 .29 Pharmacy Technician 2 9 .22 Art Mechanical Drafting 1 6 .17 Mechanical Engineering Technology 1 6 .17 Medical Office Assistant 1 7 .14 Fire Science 1 7 .00 Remedial/Development 0 7 0 Remedial/Development 0 7 0 Remedial/Development 0 7 0 Remedial/Development 0 7 0				
Criminal Justice	Refrigeration and Air Conditioning			
Fashion Design	Child Development			
Pashion Design S	Criminal Justice			
Banking	Fashion Design			
Physical Science 5		5		
Real Estate			•	
Interpreter Training				
Career Planning and Development 4 8 .50 Physical Education 3 6 .50 Political Science 5 11 .45 Food Service 3 7 .43 Heating Service 3 7 .43 Architectural Technology 4 11 .36 Cardiac Exercise Technology 3 9 .33 Journalism 2 6 .33 Legal Secretary 2 6 .33 Legal Secretary 2 6 .33 Material Management 2 6 .33 Park and Grounds Management 2 6 .33 Philosophy and Humanities 4 12 .33 History 5 17 .29 Dietetic Technician 2 7 .29 Electronics 2 7 .29 Pharmacy Technician 2 9 .22 Art 8 .17 .18 Mechanical Drafting 1 6 .17 Mech		4		
Physical Education 3	Career Planning and Development	•		
Political Science	Physical Education		-	
Food Service				
Heating Service				
Architectural Technology Cardiac Exercise Technology Journalism Legal Secretary 2 6 .33 Haterial Management 2 6 .33 Park and Grounds Management 2 6 .33 Philosophy and Humanities 4 12 .33 History Dietetic Technician Electronics Pharmacy Technician Art Mechanical Drafting Mechanical Engineering Technology Operating Room Technician Medical Office Assistant Fire Science Habilitation Aide Human Potential Seminar Industrial and Retail Security Interior Design Remedial/Development 2 6 .33 9 3 3 9 3 3 9 33 10 33 11 2 .33 17 .29 17 .29 18 .29 19 .22 10 .17 10 .17 11 6 .17 11 7 .14 11 7 .15 11 7 .15 11		3	7	
Cardiac Exercise Technology 3 9 .33 Journalism 2 6 .33 Legal Secretary 2 6 .33 Material Management 2 6 .33 Park and Grounds Management 2 6 .33 Philosophy and Humanities 4 12 .33 History 5 17 .29 Dietetic Technician 2 7 .29 Electronics 2 7 .29 Electronics 2 7 .29 Pharmacy Technician 2 9 .22 Art 3 17 .18 Mechanical Drafting 1 6 .17 Mechanical Engineering Technology 1 6 .17 Operating Room Technician 1 6 .17 Medical Office Assistant 1 7 .14 Fire Science 0 7 0 Habilitation Aide 0 7 0 Human Potential Seminar 0 7 0 Industrial and Retail Security 0 7 0 Interior Design 0 7 0 Remedial/Development 0 7 0 Remedial/Development 0 7 0 Total Management 0 7 0 Remedial/Development 0 7 0 Total Management 0 7		4	1.1	
Journalism		3	9	
Legal Secretary		2	. 6	
Material Management 2 6 .33 Park and Grounds Management 2 6 .33 Philosophy and Humanities 4 12 .33 History 5 17 .29 Dietetic Technician 2 7 .29 Electronics 2 7 .29 Electronics 2 9 .22 Pharmacy Technician 2 9 .22 Art 3 17 .18 Mechanical Dzafting 1 6 .17 Mechanical Engineering Technology 1 6 .17 Operating Room Technician 1 6 .17 Medical Office Assistant 1 7 .14 Fire Science 0 7 0 Habilitation Aide 0 7 0 Human Potential Seminar 0 7 0 Industrial and Retail Security 0 7 0 Interior Design 0 7 0 Remedial/Development 1 10 10	- •	2	6	
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Electronics Pharmacy Technician Art Mechanical Drafting Mechanical Engineering Technology Operating Room Technician Medical Office Assistant Fire Science Habilitation Aide Human Potential Seminar Industrial and Retail Security Interior Design Remedial/Development 2 7 .29 2 9 .22 3 17 .18 6 .17 1 6 .17 1 7 .14 7 .15 8 .17 8 .17 9 .17 9 .18 9 .17		2	7	
Pharmacy Technician 2 9 .22 Art 3 17 .18 Mechanical Drafting 1 6 .17 Mechanical Engineering Technology 1 6 .17 Operating Room Technician 1 6 .17 Medical Office Assistant 1 7 .14 Fire Science 0 7 0 Habilitation Aide 0 7 0 Human Potential Seminar 0 7 0 Industrial and Retail Security 0 7 0 Interior Design 0 7 0 Remedial/Development 0 7 0		2	7	. 29
Art 3 17 .18 Mechanical Drafting 1 6 .17 Mechanical Engineering Technology 1 6 .17 Operating Room Technician 1 6 .17 Medical Office Assistant 1 7 .14 Fire Science 0 7 0 Habilitation Aide 0 7 0 Human Potential Seminar 0 7 0 Industrial and Retail Security 0 7 0 Interior Design 0 7 0 Remedial/Development 0 7 0		2	9	.22
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Mechanical Engineering Technology Operating Room Technician Medical Office Assistant Fire Science Habilitation Aide Human Potential Seminar Industrial and Retail Security Interior Design Remedial/Development 1 6 .17 .14 .15 .14 .17 .14 .19 .10 .17 .19 .10 .17 .19 .10 .17 .19 .10 .17 .19 .10 .17 .19 .10 .17 .19 .10 .17 .19 .10 .17 .19 .10 .17 .19 .10 .17 .19 .10 .17 .19 .10 .17 .10 .10 .17 .10 .17 .10 .17 .10 .10 .17 .10 .17 .10 .17 .10 .10 .17 .10 .10 .17 .10 .10 .17 .10 .10 .10 .10 .10 .10 .10 .10 .10 .10			6	. 17
Operating Room Technician 1 6 .17 Medical Office Assistant 1 7 .14 Fire Science 0 7 0 Habilitation Aide 0 7 0 Human Potential Seminar 0 7 0 Industrial and Retail Security 0 7 0 Interior Design 0 7 0 Remedial/Development 0 7 0		1	6	. 17
Medical Office Assistant		- -	6	. 17
Fire Science Habilitation Aide Human Potential Seminar Industrial and Retail Security Interior Design Remedial/Development Total Carlotte Assistant O 7 0 7 0 7 0 7 0 7 0 7 0 7 0 7	Maddan Office Aggigtent	1	7	.14
Habilitation Aide Human Potential Seminar Industrial and Retail Security Interior Design Remedial/Development 105				0
Human Potential Seminar 0 7 0 Industrial and Retail Security 0 7 0 Interior Design 0 7 0 Remedial/Development 0 7 0		_		0
Industrial and Retail Security 0 7 0 Interior Design 0 7 0 Remedial/Development 0 7 0		•		0
Industrial and Retail Set Mity Interior Design Remedial/Development 0 7 0 7 0 7 0		-		0
Remedial/Development 0 7 0				0
Kemedial/Development	-	-		0
Total 425 438 .97	KGWGG18T\neAeTobwerr	v	•	-
	Total	425	438	.97

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ALUMNI TOTALS

	Times Nominated As Most	Times Nominated As Least	
	Beneficial	Beneficial	
	Course (a)	Course (b)	<u>_a/b_</u>
1992 Alumni Total	425	438	.97
1990 Alumni Totals	646	567	1.14
1988 Alumni Totals	863	192	4.49
1986 Alumni Totals	793	282	2.81
1984 Alumni Totals	1,068	459	2.32
1982 Alumni Totals	856	233	3.67
1980 Alumni Totals	1,121	351	3.19
1978 Alumni Totals	611	328	1.86
1976 Alumni Totals	730	419	1.74
1975 Alumni Totals	726	342	2.12
1973 Alumni Totals	599	351	1.71
1972 Alumni Totals	599	288	2.11
1972 Alumni Totals	402	225	1.79
1970 Alumni Totals	240	124	1.94

COURSES WHICH IF TAKEN AT HARPER WOULD HAVE BENEFITED STUDENT IN PRESENT SITUATION - 1992 ALUMNI

Business -- 9
More Management Courses - 4
Financial Planning
Self-Employed Business
Bankruptcy
Accounting
Advanced Accounting

Computer -- 9
More PC - Less Mainframe - 2
WordPerfect - 2
Networking
Advanced Windows
Lotus 123
Communications Software
PROCOMM Plus

Health -- 8
Emergency Medicine
Medical Office Insurance with Computer
Psychology of Birth/Death
Medical Terminology
Stress Management
Anatomy
Nutrition
Communication Techniques with Doctors

Miscellaneous Courses
Fashion Design/Grading Patterns
Food Service/More Night Classes
Automotive
College Survival Skills

NUMBER OF COURSES SUGGESTED WHICH WOULD HAVE BENEFITED STUDENTS

1992 Alumni	30		
1990 Alumni	73	1982 Alumni 148	1975 Alumni 67
1988 Alumni	73	1980 Alumni 185	1974 Alumni 97
1986 Alumni	88	1978 Alumni 57	1973 Alumni 77
1984 Alumni	152	1976 Alumni 63	1972 Alumni 25

ACADEMIC COMPUTER USAGE

DEGREE TO WHICH COMPUTER TERMINALS OR MICROS USED		19881990			1992		
IN CONJUNCTION WITH A COURSE	N_	PCT	_X_	PCT	_N_	PCT	
Often	68	24.1	118	27.5	48	33.3	
' A few times	90	31.9	147	34.3	58	40.3	
Never	124	44.0	164	38.2	_38	26.4	
Total	282	100.0	429	100.0	144	100.0	

		1988	199	0	19	92
LOCATIONS AT WHICH TERMINALS OR MICROS USED	N	PCT	_N_	PCT	_N_	PCT
Instructional terminals in D Knuckle	55	36.7	77	28.8	48	44.4
Micro lab in Building J	58	38.7	101	37.8	32	29.6
Micro lab in Building I	36	24.0	58	21.7	30	27.8
Word processing micros in Building I	28	18.7	58	21.7	23	21.3
Main frame terminals in Building I	30	20.0	43	16.1	15	13.9
Building F			16	6.0	6	5.6
Other CAD related lab in Building H	3	2.0	11	4.1	5	4.6
CAD/CAM Center in Building H	11	7.3	24	9.0	4	3.7
Learning Nursing Lab in Building D	0	0	1	. 4	4	3.7
Micro computer lab at Northeast Center	10	6.7	6	2.2	3	2.8
Journalism Lab	0	0	Ö	0	1	.9
			6	2.3	0	0
Other	н о	0	1	. 4	0	0
Electronics lab microprocessing in Building	0	Õ	ī	.4	0	0
Physics laboratory in Building D	U	U	•	••	v	•
Number of respondents to this item	150		267	,,	108	



COURSES IN WHICH COMPUTER TERMINALS	1988		1	<u> 1990 </u>		92
OR MICROCOMPUTER USED	N_	PCT	_N_	PCT	_N_	PCI
Data Processing	84	56.0	153	57.3	15	14.2
Word Processing	29	19.4	43	16.1	33	31.1
Nursing/Medical/Biology	23	15.3	23	8,6	23	21.6
Math or Statistics	20	13.3	51	19.1	48	45.3
Accounting/Business	13	8.7	69	25.8	15	14.1
Electronics	7	4.7	3	1.1.	4	3.8
Legal Technology	5	3.3	2	. 7	0	0
Architecture Technology	5	3.3	4	1.5	0	0
Engineering Tech	4	2.7	8	3.0	3	2.8
Physics	1	.7	5	1.9	23	21.6
Music	1	.7	1	. 4	5	4.7
Chemistry	1	.7	4	1.5	30	28.3
English	ō	0	12	4.5	8	7.5
Interior Design	0	0	9	3.4	2	1.9
Child Development	0	0	2	. 7	0	0
Social Science	0	0	2	.7	0	0
Number of Respondents to this item	150		267		106	

PROBLEMS USING OR GETTING ACCESS TO MICROCOMPUTERS OR	1	1988		1990		1992	
COMPUTER TERMINALS AT HARPER	. N	PCT	N	PCT	_N_	PCT	
Yes	23	15.1	49	18.6	9	8.8	
No	129	84.9	215	81.4	_93	91.2	
Total	152	100.0	264	100.0	102	100.0	

USE OF COMPUTERS/TERMINALS HELPED	1	L988 _	19	90	1	992
ALUMNI IN THEIR PRESENT SITUATION	_N_	PCT	N_	PCT	_N_	_PCT
Extension of understanding/involvement with computers/software	28	32.6	46	25.6	6	15.0
Job requires use of computer	22	25.6	56	31.1	11	27.5
Overcoming fear of computer	14	16.3	35	19.4	13	32.5
Personal use	9	10.5	9	5.0	0	0
Career/Major	7	8.1	32	17.8	9	22.5
Miscellaneous	_6	7.0	2	_1.1	_1	2.5
Total	86	100.0	180	100.0	40	100.0

USE OF COMPUTERS/TERMINALS DID NOT HELP ALUMNI IN THEIR PRESENT SITUATION

- No computers at work 5
- Previously experienced with terminals 3
- Use different system 2
- Use different type of PC 2
- Did not use very much.
- No need to use computers.
- Have not tried it yet.
- Do not use PC at work.

PROBLEMS USING OR GETTING ACCESS TO THE MICRO COMPUTERS OR COMPUTER TERMINALS WHILE AT HARPER

- When labs are used as classes. 2
- Language barrier some of the aides are not fluent in English.
- Limited number of computers, plotters are too slow.
- Not enough PCs and not all software available on all PCs.
- Power outages labs full at times.
- Not enough terminals.
- Shortage of terminals, especially at night.

USE OF LEARNING RESOURCES	Ye	ar Alumni	Status F	as Reache	<u>d</u>
CENTER WHILE ATTENDING HARPER	<u> 1984</u>	1986	1988	1990	1992
I very seldom or never used the LRC	36.0	31.2	33.7	30.5	25.7
I found the LRC a good place to study	33.4	34.6	26.3	38.7	31.9
It was easy to find and check almost all the books needed	33.6	45.8	49.9	51.3	49.3
The audio-visual material avail- able in the media section was helpful	13.5	19.1	13.0	19.3	22.9
Had trouble getting much of the material I needed	3.7	2.5	2.1	5.4	5.6
Other good comments	.7	1.1	.5	.6	2.1
Other bad comments	1.4	2.0	1.6	3.0	1.4
Other mixed comments	.7	.6	.8	. 4	0

HOW STUDENT HAD TROUBLE GETTING MUCH OF THE MATERIAL NEEDED FROM LRC

- Not enough newer material.
- Often not at Center.
- -- Locating books was sometimes difficult.
- The computer reference aid had items for my needs, but the library did not even have any of it.
- Magazines, most not available.
- Law library section not complete. I was at a disadvantage when doing legal research in this section.
- Most legal information was easier to get at Arlington Heights Library.



OTHER COMMENTS ABOUT THE LRC

- The people who work in Media Services are extremely helpful and friendly.
- I had trouble getting some of the materials I needed for research in community dentistry as many of the monthly or weekly periodicals went out to be bound during the summer in which this particular course is always offered.
- Need to be open longer on weekends during finals.
- I found your employees extremely helpful and invaluable to me.
- Went once for the test taking assessment very helpful and insightful.

CHANGE IN EDUCATIONAL OR VOCATIONAL GOALS AS A RESULT OF ATTENDING HARPER

/		Year Alumni Status Was Reached 19901992				
More than one major change	Change Index		PCT 3.8	_N6	<u>PCT</u> 4.2	
One major change Minor change	2 1	75 34	17.7 8.0	27 11	18.8 7.6	
Not sure I made change	0	14	3.3	3	2.1	
Never	o	285	_67.2	<u>96</u>	<u>66.7</u>	
Total		. 424	100.0	143	100.0	

Value of Student Activities - 1990	Times Nominated As Most Beneficial	Times Nominated As Least Beneficial	a/b
Guest Speaker	42	11	3.82
Harbinger	34	22	1.5 5
Field Trips	23	16	1.44
	17	16	1.06
Concerts	14	15	.93
Films	= :	14	79
Clubs	11	12	΄,
Human Potential Seminars	8		· .
Point of View	6	13	
Mini-Courses	5	14	
Radio Station WHCM	9	29	. 31
Varsity Athletics	4	16	.25
Peer Counseling	3	14	.21
	2	14	.14
Studio Theatre	2	15	. 13
Intramural Sports	2	18	.11
Student Senate - Program Board	2		.07
Band, Orchestra, Choral	1	15	
Pom Pon Squad	0	15	.00
Watching/Listening to Steel Band	1	0	Inf.
Total	184	269	.68

Value of Student Activities - 1992	Times Nominated As Most Beneficial	Times Nominated <u>As Least Beneficial</u>	a/b
Guest Speaker	35	4	8.75
Field Trips	15	8	1.88
Films	16	9	1.78
Harbinger	15	12	1.25
Clubs	11	9	1.22
Concerts	.8	7	1.14
Mini Courses	5	7	.71
Studio Theater	3	6	.5 0
Varsity Athletics	3	7	.43
Human Potential Seminars	3	7	. 43
Point of View	2	6	.33
Intramural Sports	2	9	.22
Peer Counseling		8	. 13
-	1	11	. 0 9
Radio Station - WHCM Student Senate, Program Board, etc.		8	0
	0	8	Q
Band, Orchestra or Choral Group Pom Pon Squad	Ō	9	0

SERVICES USED BY THOSE MAKING CHANGES IN EDUCATIONAL OR VOCATIONAL GOALS AS A RESULT OF ATTENDING HARPER

		Year Alumni	Status	Was Reached	
	1984	1986	1988	1990	1992
Services Used	PCT	PCT	PCT	PCT	<u>PCT</u>
No services used	48.3	46.0	34.0	43.2	58.2
Parents/friends	1.1	1.5	22.2	26.6	10.0
Counseling	12.7	12.3	15.3	20.9	8.2
Specific courses	12.7	26.2	6.9	16.5	3.5
Faculty member	11.5	9.2	9.0	14.4	4.7
Career & Life Planning Center	2.3	4.6	1.4	9.4	1.8
Another college	1.1	0	5.6	8.6	.6
Job situation - outside data	1.2	1.6	1.4	5.7	0
Placement Office or Illinois Job Service	0	0	1.4	2.2	0
Outside professional	6.9	3.1	2.8	0	0
Whole College		1.5	0	0	0
Student activities	1.1	0	0	0	0
Harper College bulletin	1.1	0	0	0	0
Source not specified	0	0	0	0	0
Total	100.0	100.0	100.0	100.0	100.0
Number of Responses	87	65	144	139	170

OPINION ABOUT FINANCIAL AID SERVICE

OPINION ABOUT FINANCIAL AND SERVICE		Year Alumni	Status W	as Reache	d
	1984	1986	1988	1990	1992
	PCT_	PCT	PCT	PCT	_PCT_
Did not require/qualify for financial aid	73.7	73.4	72.4	77.0	61.7
Might have qualified for financial aid	6.1	4.3	5.2	3.3	10.9
but never applied Applied for financial aid but was turned down. Was very dissatisfied with the	1.6	2.0	1.4	1.9	2.3
performance of the Office. Applied for financial aid but was turned down; however, was reasonably satisfied	2.7	2.3	3.0	2.4	1.6
with the Office. Received financial aid but was not satisfied	.5	1.5	1.4	3.3	3.1
with the performance of the Office. Received financial aid and was very satisfied with the performance of	15.4	16.5	16.6	12.0	19.5
the Office. The Financial Aid Office helped me secure financial aid at the institution I am now attending.	. 2	. 9	0	0	.8
Number of Responses	558	346	363	421	128

OTHER COMMENTS ABOUT HARPER	1988		1990		1992	
CIBER COMMENTS ABOUT MARCHA	N	PCT	_N	_PCT_	_N_	FCT
Good Comments	55	50.9	76	68.5	. 31	50.0 25.5
Bad Comments Mixed Comments	33 20	30.6 18.5	19 16	17.1 14.4	22 9	14.5

GENERAL COMMENTS

- The Pinancial Aid Office is slow and inefficient - it took almost 4 months to process

my paper work. - Overall I have been satisfied, although I have had several instructors who were brand new and this was reflected in their teaching ability negatively - nursing, English, speech - also a philosophy instructor was lacking in ability.

- I began attending Harper regularly through on-site classes at employer which kept me

attending over the years.

- I have had to wait for classes to be offered. I would have already finished the program if I did not have to sit around and wait for the classes I need to be offered.

- The ladies in Financial Aid do not smile and seem as if they don't want to help you. I am also working a part-time job to make more money.

- Thanks for the short-term student losns and for a good education. I love you and will never forget you.

- Received an excellent and very affordable education.

- Mt. Prospect Rec/Plex position I did my clinical experience at Lutheran Home and the Asst. Director of Food Services/Nutritional Services called me 2 weeks after graduation.
- Re: Teacher rating form I find it interesting that we are only asked to rate the excellent teachers and are not asked to rate the incompetents. Is Harper afraid to hear some teachers are worthless?



GENERAL COMMENTS (continued)

- Personally - excellent.

- I think it is wonderful that the community has a junior college such as Harper. Harper benefits young and old alike, there seems to be no age discrimination keep up the good work! It meets many people's needs.
- I was a BS in Chemistry and at Harper I went into Data Processing. Unfortunate thing is that many top banks and companies in downtown Chicago do not recognize Harper College studies. So at times I feel disgusted Harper is excellent.

- Harper is a fine school to attend.

- I expect most of my work related answers to change this spring after my graduation from the Nursing program. My AS Degree was obtained so I would be able to go on to a four-year colleges for my BSN. The instructors have been great! I found the LRC a good place to study, especially for small group study in private rooms.

- I think the Nursing Program - for RNs - should be made a 3-year program. It has been a 2-year course forever and have added so much along the years - it's overwhelming. Should become 3-year - could retain material better.

- Taking the Accounting classes were very discouraging and hard and for a secretarial student you felt they were unnecessary.

- Very good school.

- I have told all my friends at college that were entering freshman last semester how good all the teachers were at Harper, and that I was able to learn the material easily in the much small classes than they have at Northern.

- Child Development Program was very good.

- Parking is terrible and the campus is too open for the Winter season.

- The survey was not filled out because of the type of questions. Why do you think you have a right to this information - employees salary. When you can write a survey that has to do with education, I will take the time to fill it out.

- I enjoyed the "mature" aura of the campus during night classes

- The Publications Department is the best department on the campus, but the Editorial Supervisor's Office is way too small.
- I found Harper provided me with a wonderful learning experience. I was extremely disappointed in class withdrawal procedures. Four of my classes were canceled and I was never notified ahead of time. It was an inconvenience and was difficult to find classes to make up for the lost hours.

- It needs to remember that it works for the community and the students - get rid of

the politics.

- I enjoyed my learning experiences while at Harper.

- You should expand the telecourses. I took several through Chicago Citywide and transferred them back because I was recuperating from an illness and it betrer suited my situation. ENG/101 and 102 were excellent courses and should be available to Harper students also.
- Concerning my program, Fashion Design, for the amount of work we had to complete at home and even in class, I feel we were not given a fair amount of credit hours for our courses. The homework I received in this class surpassed all homework I received in other classes like English and Social Sciences by far. I don't think the school really realizes how much work the program takes and ought to review it.
- For the AS Degree in Supr. Adm. Mgmt., there were too many courses, not always offered or available. Because of the quantity and lack of class offerings I am at Harper longer than I would have liked to be. I was 18 when I started and when I am finally done I will be 23! Harper should consider condensing some of the programs! The only other "complaint" I have of Harper is the parking lot conditions when there is snow and ice. Since I am not transferring, Harper has been a good choice for me.
- In my field I go to school part time. They did not offer a lot of classes both semesters/hours.
- Have a program or degree for CAD with new software 3D studio, rendering different CAD software, and equipment, C-scanners, Desk Jets.



- 29 -

GENERAL COMMENTS (continued)

- Make it a four-year college.

- Counselors never available or know about Legal Tech Program. Certain Legal Tech teachers and courses are of no benefit in the field and are a waste of time and money.
- The LRC test tutoring - One of the best classes offered is "How to Study in College". is a great asset to the school. There should be more advertising for both of these.
- It is a good College to attend to give you an idea of what life would be like at College
- I think some of the teachers try to teach too much too quickly. Teachers need to realize that you have a husband, full-time job, and other outside activities.
- Computer labs are not open on the weekends. I work full time and attend class at night so the only time I can use the computers is on the weekend.

- Overall I would say it is an exceedingly good Illinois junior college.

- I always received a short-term loan at each semester. It helped me a lot in my schooling - this was a great idea.

- I was very glad for Robert Laws because without his help would not have been able to further my education -- Thank You.

- I was very pleased with the way Harper handled almost everything. It was very easy to register - the facilities were enjoyable and clean. I wanted to be at Harper. The Pashion Department was wonderful.
- They were very mean in the Financial Aid Office. Also, I think it would have been more beneficial to you if I could have filled this form out after I graduated in May and found a job related to the degree I am obtaining - just a thought!

- I enjoyed attending Harper. It was a good educational experience.

- There has to be a better way to sign up for courses. We wait in line for an appointment card that gives us a time slot to wait in line again. Does this sound silly to you?
- There needs to be caution exercised to ensure that classes are taught with a view to students doing the subject and not just studying it in a detached sense. I am willing to write more on this part, if you wish.
- Overall after being out of school for over 10 years, I was apprehensive about returning. Harper was very comfortable for me and my 4 years there part time have been positive. I participated in candy drive for Phi Theta Kappa and attended a few monthly meetings.

- Thanks.

- Although I did not apply for financial aid, my friends have all experienced the people working there to be rude and very unhelpful. I would never consider applying, too intimidating. Harper is a really good College. Almost all of the staff is very helpful. The instruction is well above average. I only wish I could attend for a 4-year degree. Re: Study space, the new furniture is very comfortable. The hallways are usually a quiet, nice place to study.

- Great junior College - trice is right. Needed more group work and student feedback in some courses. I believe the grade a student receives almost always reflects the teacher's teaching ability. Bad teachers, I receive bad grades - great teachers, I receive A's. Teachers make the difference. You need more interaction and clear

objectives, rather than lectures. Elahurst is an excellent example.

- Harper is well known for an all-around good education. I recommend Harper to people of all ages. It is a great place to learn about your interests and yourself.

- I enjoyed my stay at Harper - I wish it was a 4-year college. I hope to take some more miscellaneous classes there before I go on to get my bachelor degree.

- Harper bills Legal Tech as an up and coming field with big salaries. In the real world this is not true. I make more money doing this than I would as a paralegal.
- After attending the University of Illinois I found Harper disappointingly unchallenging. All the courses could have been more difficult. Those transferring to a major college will be underprepared for the workload.
- Nursing office secretary was very helpful.

- It is overall a good place to learn.

- More respect should be taken by instructors to older students. We have life experiences we could have shared but instructors would ignore comments or concerns.



GENERAL COMMENTS (continued)

- The Financial Aid Office never helped me when I asked for help they were very uncooperative.
- All around good experience.
- I hear it is very hard to get space on the computer terminals at Harper my use was in conjunction with class time so no difficulty. Also the study space in the library was too noisy.
- It is a wonderful college and inexpensive too.
- The library needs more tables to be able to study.
- The employees and secretary in the Health Service Department were very rude.

HOURS EMPLOYED WHILE AT HARPER

	Year Alumni Status was Reached								
	1982	1984	1986	1988	<u>1990</u>	<u> 1992</u>			
Did not work 1 - 5 hours per week 6 - 10 hours per week 11 - 15 hours per week 16 - 20 hours per week 21 - 15 hours per week 26 - 30 hours per week	15.7 .8 2.8 6.9 19.8 23.2 9.6	16.2 1.0 3.2 4.4 21.1 14.3	12.6 1.5 5.4 7.3 20.3 16.0	9.2 2.1 4.6 7.1 20.1 13.6 9.6	13.5 .7 3.0 5.4 20.5 10.5 9.3	13.9 .8 3.4 7.4 17.8 13.6 6.5			
Over 30 hours per week	21.2	_30.6	29.5	_33_6	_37.1	36.5			
Total	100.0	100.0	100.0	100.0	100.0	100.0			
Mean number of hours per we	ek 20.1	21.1	21.1	22.6	22.6	20.4			
Number of responses	503	567	364	379	429	353			

RELATIONSHIP OF WORK AT HARPER TO MAJOR FIELD AT HARPER

	Degree of Relatedness	<u>Ye</u> 1984	ar Alumni 1986	Status Was 1988	Reached 1990	1992
Identical Closely related Somewhat related Completely unrelate	3 2	22.4 31.1 11.8 34.7	22.6 26.9 16.4 34.1	30.1 25.0 12.4 32.6	26.0 23.3 17.5 33.2	29.7 24.7 14.5 <u>31.1</u>
Total		100.0	100.0	100.0	100.0	100.0
Degree of Relatedne	266	1.41	1.38	1.53	1.42	1.53
Number of response	s ·	476	318	344	377	296



HOURS SPENT IN CO-CURRICULAR STUDENT ACTIVITI	ES <u>1984</u>	1986	<u> 1988</u> .	1990	1992
B. C.	84.7	87.3	83.6	86.0	88.6
<pre>Did not participate 1 - 3 hours per week</pre>	9.0	8.6	10.3	8.4	7.4
4 - 7 hours per week	2.1	2.8	3.5	3.0	1.1
8 - 12 hours per week	2.1	.8	1.3	. 7	1.1
Over 12 hours per week	2.1	5	_1.3	1.9	_1.1
Total	100.0	100.0	100.0	100.0	100.0
Management of house one work	. 82	. 49	.73	.68	.53
Mean number of hours per week Number of responses	568	362	374	429	350
HOURS IN INFORMAL ACTIVITIES	Year Alumni Status Was Reached				
	1984	<u> 1986</u>	<u>1988</u>	<u> 1990</u>	<u>1992</u>
Yana Ahan ana haum	52.9	55.9	62.0	62.0	61.0
Less than one hour 1 - 6 hours per week	41.6	38.6	32.6	32.3	36.2
7 - 12 hours per week	3.7	3.8	4.3	4.7	1.6
12 - 20 hours per week	1.3	1.1	.5	.5	1.3
Over 20 hours per week	5	6	5	5	0
Total	100.0	100.0	100.0	100.0	100.0
Mean number of hours per week	2.27	2.17	1.93	1.93	1.62
Number of responses	565	363	371	424	318
		Year Alumni	Status		<u>.d</u>
LOCATIONS OF STUDY AT HARPER		1988		1990	1992
Did not study on campus		52.7		50.8	50.3
Library		21.3		25.4	8.9 1.9
Student Center - Building A		6.2		3.5 5.5	1.3
Lounge - Building J		8.5		14.8	<u>37.6</u>
No One Place		_11.2		<u> </u>	_ <u></u>
· Total		100.0		100.0	100.0
Number of Responses		374		428	157
DEGREE OF SATISFACTION	Degree of				
OF STUDY AREAS	Satisfaction	1988		_1990	<u>1992</u>
Very satisfied	2	28.5		28.2	30.4
Satisfactory	1	61.1		65.7	60.8
Barely adequate	0	5.3		2.8	3.1
Unsetisfactory	-1	3.6		2.3	5.2
Very unsatisfactory	-2	1,5		وـــــ	5
Total		100.0		100.0	100.0
Mean degree of satisfaction				1.18	1.15
		1.12			
Number of Responses		1.12 169		213	194
Number of Responses					



APPENDIX

- I. Cover Letter
- II. Survey Instrument

Questionnaire for Nursing Graduates/Alumni

	f you are employed part-time in a nursing position, why: Check () one.	11.	Check () any that apply.
	A. I prefer to work part-time B. I would prefer a full-time position in the specialty of my choice but only part-time work is available. C. I would prefer a full-time position in a nearby facility but only part-time work is available. D. I would prefer a full-time position on the shift of my choice but only part-time work is available. E. I would prefer a full-time position and would be willing to work in any specialty area at any time or at any location but I can find no full-time position. F. Other reason for working part-time (specify):	- - - -	A. Medicine B. Surgery C. Obstetrics D. Pediatrics E. Geriatrics F. Psychiatric G. Rotating H. Other
111.	Are you employed in:A. Hospital	īv.	Length of time in present position
	B. Doctor's Office C. Clinic D. Home Health Agency E. Extended Care Facility F. Temporary Agency/Private Duty G. Other (specify):	v.	What hours do you normally work?A. DaysB. EveningsC. NightsD. Rotating
VI.	Is the shift you work your:A. First choiceB. Second choiceC. Third choice	VII.	If you did not answer "first choice" in item VI, what is your first choice?
VIII.	Is the type of facility in which you are employed your:A First choiceB. Second choiceC. Third choice	IX.	If you did not answer "first choice" in item VIII, what is your first choice?
X.	As an ADN graduate, did you feel you were denied a job because you did not have a BSN? A yesB, no	XI.	If yes, where? (answer is optional)
XII.		XIII.	Describe your plans for further education. Check () one. A. No plansB. Currently enrolled in BSN programC. Plan to enroll in BSN in next year or twoD. Plan to pursue degree in another fieldE. Undecided





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Spring 1993

Dear Alumni:

We are following every alumnus/graduate (48 hours or more) of Harper College. We would like to know what you are now doing, your evaluation of Harper, and would like to secure this information again in three and five years after you leave Harper College.

In order for Harper to properly evaluate itself and continue to improve quality of service to students, it is essential to have good information on its former students. Any information you supply will be kept strictly confidential among appropriate College administrators. The number on the survey enables us to take your name off the mailing list when your completed response is received. This saves us the cost of unnecessary second mailings and you the bother of receiving a second copy of the survey in addition to a follow-up telephone call.

We greatly appreciate your taking the time to respond to this questionnaire and look forward to receiving your comments. When it comes to Harper, you are the expert!

Very truly yours,

John A. Lucas, Director Planning and

Planning and Institutional Research

CA-93

NO POSTAGE
NECESSARY
IF MAILED
IN THE
UNITED STATES

This number identifies

you. When we receive your completed survey, we will remove your name from the mailing list so you will not be

bothered with our second mailing of this servey or a follow-up

telephone call.



BUSINESS REPLY MAIL

RET CLASS PERMIT NO. 182

PALATINE, ILLINOIS

POSTAGE WILL BE PAID BY ADDRESSEE

DEPT. OF PLANNING & RESEARCH WILLIAM RAINEY HARPER COLLEGE 1200 W ALGONQUIN RD PALATINE IL 60067-9987



Career Alumni Follow-Up Questionnaire

NameSo	c. Sec. #
Address7	elephone
Read the following items carefully and for each one mark a check (Itemative per item unless otherwise stated. Please check () major field while at Harper.) on the line beside the most appropriate alternative. Mark ONLY ON
A. Accounting AideB. Architectural TechnologyC. BankingD. Cardiac Exercise TechnologyE. Child CareF. ClericalG. Criminal JusticeH. Data ProcessingI. Dental HygieneJ. Dietetic TechnicianK. ElectronicsI. Fashion Design:M. Fire ScienceN. Food Service ManagementO. Habilitation AideP. Heating ServiceQ. Industrial & Retail SecurityR. Interpreter TrainingS. Interior DesignT. JournalismU. Legal Technology	W. Marketing X. Material Management Y. Mechanical Drafting Z. Mechanical Engineering Tech. AA. Medical Office Assistant BB. Numerical Control CC. Pharmacy Technician DD. Associate Degree/Nursing EE. Operating Room Technician FF. Practical Nursing GG. Parks & Grounds Operation Management & Horticulture HH. Real Estate II. Refrigeration & Air Conditioning JJ. Secretarial Science KK. Supervisory & Administrative Management LL. Other (Specify)
2. What is your present status? Check () one. A. I am employed full time but am not enrolled in collegeB. I am employed full time and am enrolled in college parC. I am employed full time and am enrolled in college fullD. I am enrolled in college full time and am employed parE. I am enrolled in college full time but am not employedF. I am enrolled in college part time and employed part timG. I am employed part time but am not enrolled in collegeH. I am enrolled in college part time but am not employedI. I am in the Armed ForcesI. I am unemployed and not enrolled in college but am seK. I am a homemaker not employed nor enrolled in college.	t time. time. t time. t time me



3.	What are your present educational goals? Check (🛩) one.		
	A. I am presently enrolled full time in a college or universityB. I am presently enrolled part time in a college or universityC. I plan within the next year to return to collegeD. I plan to return to college some day.		
	E. I am presently enrolled in a specific training program.		
	F. I have completed my educational plans.		
	G. My educational plans are unknown at this point.		
	H. I do not intend to seek further education or training.		
١.	Did you graduate from Harper? Check (🛩) one.		
	A Yes, with an AA degree		
	B. Yes, with an A.S. degree		
	C. Yes, with an A.A.S. degree		
	D. Yes, with a certificate E. No		
	U. 110		
_			A) II
5.	If you did not receive a degree from Harper, indicate why you did no		
	A. I have moved		Entering military
	B. Family responsibilities		My educational goals were not defined. I was not challenged.
	C. Job demand D. New job opportunity		I transferred to another college.
	E. Personal problems		I am still attending Harper.
	F. I saw no relationship between the courses and my per-		Did not want to take few remaining courses
	sonal, occupational or educational goals.		Did not want to pay graduation fee
	G. Personal financial problems		Became frustrated with program
	H. Marriage	W	. Did not know I had to petition for graduation Harper did not offer courses I needed for graduation at a
			time I could attend.
	K. Illness	Y.	Other (specify)
	L. Problem in financing further education		
	M. I had taken all courses I originally wanted to take.		
	N. Harper offered no further courses I wanted.		
Em	ployment		
	• •	actions:	
If yo	ou are employed full time or part time, please answer the following que	estions.	
6.	Give name and address of employer (or self, if self-employed).		



7.		
	Are you self-employed? Check () one	
	A. Yes, full time	
	B. Yes, part time C. No	
8.	If your present job is part time, indicate why. Please check	: () one.
	A. i prefer to work part time.	
	B. I could not find a full-time job in my field and a p	art-time job is the only way I could work in my field
	C. I could not find any full-time job and this part-time	ne job was my next best alternative.
	D. This part-time job is temporary while I attend coll	ege or am in a transitional part of my life.
	E. Other reason why I am working part time (specify	
		,
9.	How would you classify your present occupation? Check () one.
3.		L. Office or clerical
	A. Social or religiousB. Education	M. Food service and lodging
	C. Legal, government or political	N. Retail establishments
	D. Sales	O. Police/fire/security
•	E. Business or finance	P. Unskilled labor/custodial
	F. Scientific	Q. Computer field
	G. Engineering or related technology	R. TransportationS. Communication/entertainment
	H. Medical field I. Arts or humanities	T. Park management, horticulture, agricultural
	Trades	U. Other (specify)
	K. Factory, semi-skilled	
	A. Unskilled laborB. Semi-skilled laborC. Technician, skilled labor or foremanD. Beginning professionalE. Experienced professional or second line supervisiF. Scientist, researcher or upper-middle managemerG. Vice president level or higher	on at
11.	B. Semi-skilled labor C. Technician, skilled labor or foreman D. Beginning professional E. Experienced professional or second line supervisi F. Scientist, researcher or upper-middle managemer	nt
11.	B. Semi-skilled labor C. Technician, skilled labor or foreman D. Beginning professional E. Experienced professional or second line supervisi F. Scientist, researcher or upper-middle managemer G. Vice president level or higher How related is your present job to your major field and w A. They are identical. B. They are closely related. C. They are somewhat related. D. They are not related.	that you prepared for at Harper College? Check () one. mpleted at our College, please check () the BEST reason why. anged ge, between jobs, or summer employment) in order to be eligible to work in my field of preparation field of preparation

		Harper helped	Harper helped	Harper did not
	paration	me considerably	me somewhat.	help me at all
	Specific job knowledge			
	Technical job skills			
	Written communication skills			
	Verbal communication skills			
	Maturity			
	Person to person communication skills			
	Managerial skills			
	Job search skills			
1.	Other (specify)			
				
	•			
т.,	what extent do you manage or supervise the	work of other neonle? Chack	(M) one	
	• =		(F) one.	
	A. I supervise or manage the work of over 2	20 people.		
	B. I supervise or manage the work of 11-20	people.		
	_C. I supervise or manage the work of 5-10			
	_D. I supervise or manage the work of 1-4 p	eople.		
	E. Occasionally I am a team leader or super	rvise some people.		
	F. I never supervise or manage the work of	others.		
	ı			
	the state of the state of	- 1 (-1-2 Ob1- (-4)		
i. In	general, how satisfied are you with your pres	ent Job? Check (P) one.		
	A. Very satisfied			
	B. Satisfied			
	C. Not sure			
	D. Dissatisfied			
	E. Very dissatisfied			
	E. very dissilied			
i. If	you are employed Full time, please check (>>)	your annual salary.		
	A. Under \$7,000 per year or \$3.36 per hou	20		
	B. \$ 7,000-\$ 8,999 per year or \$ 3.37-\$ 4	3.32 per nour		
_	C. \$ 9,000-\$ 9,999 per year or \$ 4.33-\$ 4	1.80 per nour		
	D. \$10,000-\$11,999 per year or \$ 4.81-\$ 5	o. ro per nour		
	E. \$12,000-\$14,999 per year or \$ 5.77-\$ 7	.20 per nour		
	F. \$15,000-\$19,999 per year or \$ 7.21-\$ 9	J.61 per hour		
	G. \$20,000-\$25,000 per year or \$ 9.62-\$12	2.02 per hour		
	H. \$25,000-\$30,000 per year or \$12.02-\$12	1.42 per hour		
_	1. \$30,000-\$35,000 per year or \$14.42-\$16	5.83 per hour	•	
	J. \$35,000-\$40,000 per year or \$16.83-\$19	9.23 per hour		
	K. \$40,000-\$50,000 per year or \$19.23-\$24	1.04 per hour		
	L. Over \$50,000 per year or \$24.04 per ho	ur		
7.	In what geographic area do you work? Chec	:k (🛩) one.		
			D. Other Chicago-area s	uburbs
	A. Downtown Chicago		E. Within 49 to 100 mile	
	B. Outer fringes of Chicago city limits			
	C. Northwestern suburban area (Barring	ton, Hoffman Estates, 💢 🗀	F. In Illinois, more than	
	C, Northwestern suburbant and (paring			
	Schaumburg, Palatine, Mt. Prospec	t, Prospect Heights,	G. Outside of Illinois (pl	ease specify):
	Schaumburg, Palatine, Mt. Prospec Rolling Mcadows, Wheeling, Buffa	t, Prospect Heights,	G. Outside of Illinois (pl	ease specify):

18.	How did you find your job? Check () one.	
	A. The Harper Placement Service	
	B. The Illinois Job Service Office helped me find it.	
	C. The coordinator of my program helped me find it.	ť
	D. Another faculty member helped me.	
	E. A friend or relative helped me.	
	F. Newspaper ads	
	G. Private employment agency	
	H. Internship program at Harper	
	I. Placement office of another college or high school	
	J. I found my job on my own.	
	K. My professional association's placement service	the second of the second for a job sings learned
	L 1 am working on the same job which I had when enrolled	at Harper, and therefore have not looked for a job since leaving
	Harper.	
	M. Through a temporary employment service	
	N. Employer found me O. Found my job through another source (specify):	
	O. Found my job through another source (specify)	
Educ	cation	
If you	are presently enrolled in a college or university Full time, please answer	er the following SEVEN questions. Other wise skip directly to item
26.	are presently enfonced in a confege of animology and analy promote animology	
20.		
19.	At which college or university are you enrolled? Check () one.	
	A. Northern Illinois	L. Northeastern Illinois
	A. Northern Inmois B. University of Illinois at Chicago	M. Eastern Illinois
	B. University of Hillinois at Chicago C. University of Illinois/Champaign	N. Illinois Institute of Technology
	D. Western Illinois	O. DePaul
	E. Southern Illinois	P. Mundelein College
		Q. Elmhurst
	F. Harper College	R. University of Wisconsin/Madison
	G. Bradley H. Governors State University	S. Other (specify)
	•	o. Other (speeny)
	I. Illinois State J. Loyola	
	K. Roosevelt	
	IL NOOCVER	
		•
	·	
20.	Which of the following best describes your status? Check () one	
	A. Freshman	E. Graduate school
	B. Sophomore	F. Professional school
	B. Sopnomore C. Junior	G. Other (specify)
	D. Senior	o. Other (speen)/
	D. Senior	
~-	which is a superior of the state of the stat	nne
21.	What is your present college educational major field? Check () c	
	A. Agriculture and conservation	J. Languages
	B. Architecture	K. Law
	C. Business	L Math or physical science
	D. Education	M. Nursing
	E. Engineering and technologies	N. Other biological and health sciences
	F. English - literature - speech	O. Social science
	G. Home Economics	P. Other (specify)
	** **	
n n	H. Humanities I. Journalism	

2 2 .	How related is your present major to your major at h	Harper? Check (🛩) one.
	A They are identical.	
	B. They are closely related. C. They are somewhat related.	•
	D. They are not related.	
	•	
		•
23.	What portion of the courses that you took at Harp estimate you can. Check () one.	per College were you able to transfer? If you do not know for sure, make the best
	A. 0-20%	E. 80-90%
	B. 20-40%	F. All but 2 or 3 courses
	C. 40-60% D. 60-80%	G. All but 1 courseH. Transferred all courses
	•	
		•
24.	What is your approximate cumulative grade point a	average on a 4.0 basis at college you now attend? Check (🛩) the closest GPA.
	"A"4.03.8	3.63.43.2
	"B"3.02.8	2.6
	"C"2.01.8 "D"1.0Less than 1.0	1.61.41.2
25.	How much does it cost you ind/or your family p personal expenses (i.e., the intal out-of-pocket cost	
•	A_ Less th: 1 \$500	H. \$ 4,000-\$ 5.000
	B. \$ 500-\$1,000 C. \$1,000-\$1,500	I. \$ 5,000-\$ 6,000 J. \$ 6,000-\$ 7,000
	D. \$1,500-\$2,000	K. \$ 7,000-\$ 8,000
	E. \$2,000-\$2,500	L. \$ 8,000-\$10.000 M. \$10,000-\$12,000
	F. \$2.500-\$3,000 G. \$3,000-\$4,000	45N. \$12,000-\$12,000
		0. Over \$15,000

Evaluation

Please note the following aspects of college as you knew them while at Harper College. Place the appropriate number on the blank preceding the aspect.

	1-Excellent 2-Very good 3-Average	5-Poor or Ineffective 6-No basis for rating the aspect
26.	A	Teaching faculty
	B	Course selection
	C	Assistance with education planning
	D	Personal counseling with counselors
	E	Orientation
	F	Career exploration with counselors
	G	Admissions program
	Н	Records and registration
	i	Student activities (lectures, concerts, clubs, special events, student government, student publications, game area)
	J	Illinois Job Service Office
	К	Financial Aid Office
	L	Health Service
	М	Intercollegiate athletics
	N	Food Service
	0	Intramurals
	P	Learning Resources (Media and Library Services)
	Q	Learning atmosphere
	R	Other students
	S	Veteran's Office
•	T	Instructional strategies in classroom
	U	Laboratories
	V	Internships or field experiences
	W	Tutoring services
	X	Remedial/developmental courses
	<u>Y</u>	Women's Program
	Z	Human potential course (Psychology 107)
	AA	Career planning and development course (Psychology 108)
	BB	College survival skills course (Psychology 106)
	<u>cc</u>	Hearing impaired services
	DD	Disabled/Handicapped services
	EE	Workshops or special programs sponsored by Student Development
	FF	College Days/Nights (visits from 4-year university representatives)
	. GG	Harper College Placement Service

Which type of courses taken at Harper have been of MOST or LEAST benefit to you on the job, in college, or in the community? Check (**) all those that apply. If not applicable, leave blank.

Most	Least		Most	Least	
	A.	Accounting		Z.	Interpreter Training
	B.	Architecture Technology		AA.	Journ alism
	C.	Art		BB.	Legal Secretary
	D.	Banking		CC.	Legal Technology
	E. F.	Biology		DD.	Management
	F	Cardiac Exercise Technology		EE.	Marketing
		Career Planning & Development		FF.	Material Management
	G. H.	Child Development		GG.	Mathematics
		Clerical		НН.	Mechanical Drafting
		College Survival Skills		<u>1.</u>	Mechanical Engineering Technology
). //	Criminal Justice		;.	Medical Office Assistant
	К. L.			КК.	Nursing
	L.	Data Processing		KK.	Operating Room Technician
	M.	Dental Hygiene		DL.	Parks & Grounds Management
	N. 0.	Dietetic Technician			Pharmacy Technician
	0.	Electronics		NN.	Dilacentu & Uumanities
	P.	English		00.	Philosophy & Humanities
	P. Q.	Fashion Design		PP.	Physical Science
	R.	Fire Science		QQ.	Physical Education
	R. S.	Food Service		RR	Political Science
	Т.	Habilitation Aide		SS.	Psychology
	U.	Heating Service		TT.	Real Estate
	v.	History		UU.	Refrigeration & Air Conditioning
	W.	Human Potential Seminar	40	W.	Remedial/Development
	X.	Industrial & Retail Security	46	WW.	Secretarial Science
	Y.	Interior Design		XX.	Word Processing
	' ·	mirerior resilin			=



Academic Computer Usage

28.	Have you ever used computer terminals, or a microcomputer at Harper in conjunction with a course? Check (") one.
	A. Yes — oftenB. Yes — a few timesC. No — never
	•
29.	If you have used a micro or terminals, check () the locations you have used.
	A. Mainframe terminals in Building I B. Word processing micros in Building I C. Micro lab in Building I
	D. Micro lab in Building J E. Instructional computer terminals in Building D
	F. Microcomputer lab(s) at Northeast Center G. CAD/CAM Center in Building H H. Other CAD related lab in Building H
	I. Microcomputers elsewhere (specify)
	·
30.	In which courses have you used microcomputers or computer terminals? Check (100) all those that are appropriate.
	A. Data ProcessingE. Math or StatisticsF. Engineering Tech
	C. Chemistry
31.	Have you had any problems using or getting access to the microcomputers or computer terminals while at Harper College?
	A. No B. Yes (specify type of problem):
32.	Has using the computer or the terminals helped you in your present situation?
	A. Yes, it has helped (explain)
	B. No, it has not helped (explain)
	C. I did not use the computer or terminals at Harper.
33.	Are there courses which, had they been included in your curriculum, would have benefited you now, on your job, in college, or in
o o	your community?
1	

	34.	Was the Learning Resources Center of help to you while attending Harper College? Check () those that apply. A. I very seldom, or never, used the resources (print and media)B. It was easy to find and check out almost all the materials I neededC. The audio-visual material available in the media section was very helpfulD. I found the Center a good place to study.
		E. I had trouble getting much of the material I needed. Explain: F. Other Explain:
	35.	How many times did you change your educational or vocational goals as a result of attending Harper? A. More than one major changeB. One major changeC. Made only minor change(s)D. I am not sure I made a changeE. Never
	36.	Also, if you made changes, check () what services you used. A. CounselingB. Career LibraryC. Illinois Job ServiceD. Talk with facultyE. Talk with friends or familyF. Specific course helped me
	37.	Check which student activities or non-classroom experiences were of MOST or LEAST benefit to you. If not applicable, leave blank. Most Least
	38.	How do you feel about the Financial Aid Office? Check () those appropriate.
_ 0	39.	Make any comments you wish to make concerning Harper College.
EKIC Full Text Provided by ERIC		

Harper Experience

	•					
1 0.	How many hours did you work per week while attending Harper? Check (▶) one.					
	A. I did not workE. 16 to 20 hours					
	B. 1 to 5 hoursF. 21 to 25 hours					
	C. 6 to 10 hoursG. 26 to 30 hours					
	H. Over 30 hours					
41.	What was the relationship of this work to your major academic field at Harper?					
	A It was identical.					
	B. It was closely related.					
	C. It was somewhat related.					
	D. It was completely unrelated.					
42.	How many hours per week did you spend in student activities or non-classroom experiences such as student publications, government. clubs, etc.? Check (🛩) one.					
	A. I did not participate.					
	B. 1 to 3 hours per week					
	C. 4 to 7 hours per week					
	D. 8 to 12 hours per week					
	E. Over 12 hours per week					
43.	How many hours per week did you spend at the College informally—such as socializing in the cafeteria or lounge, playing cards or pool. etc.? Check (✔) one.					
	A. Less than one hour					
	B. 1 to 6 hours					
	C. 7 to 12 hours					
	D. 12 to 20 hours					
	E. Over 20 hours					
44.	Where did you do most of your studying while at Harper? Check (100) one.					
	A. Did not study on campus					
	B. In the Harper library					
	C. In the Student Center—Building A					
	D. In the lounge area — Building J					
	E. Other area on campus (specify)					
45.	If you studied on campus, how satisfactory was the study space? Check (10) one.					
	A. Very satisfactory					
	B. Satisfactory					
	C. Barely adequate					
	D. Unsatisfactory (specify):					
	E. Very unsatisfactory (specify):					

THANK YOU for participating in this survey. When you have completed all the questions, please refold this form with the Harper College address panel on the outside, tape or staple together, and drop form in the mail.

WHEN IT COMES TO HARPER, YOU'RE THE EXPERT!



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When It Comes to Harper, You're the Expert

Your Expert Opinion Is Important to Harper Please Complete and Return This Survey

Operational Staff:

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